



# THE POWER OF HOPE

ANNUAL REPORT



## OUR MISSION

We are committed to investments that create a positive and sustainable impact on our communities and surroundings. Moreover, we are dedicated to working closely with neighbors, civic leaders, employees, travellers and partners to harness resources, energy, skills and passion in our lasting commitment to the Caribbean.

## OUR PROMISE

Thanks to the tremendous support received over the past eleven years, we have been able to support the islands that we call home, whether that means upgrading schools, creating safe spaces for women to gather and grow, or establishing projects that help protect our natural environment. All costs associated with administration and management are supported by Sandals Resorts International, so that 100% of every dollar donated goes directly towards funding impactful and meaningful initiatives within the areas of Education, Community and Environment.

# THE POWER OF HOPE

There is a force stronger than any adversity that may be faced in life. Hope profoundly creates a shift in perspective and propels us forward with confidence to not only believe in but create a better future. It emboldens us to move past all doubt and take a chance. It connects us with the tools and presents the right people at the right time to help us go even further.

We fundamentally believe in the power of hope to transform Caribbean communities and lives.

*Join us in creating waves of positive change by tapping into its infinite possibilities.*



**INSPIRE  
HOPE**

The Sandals Foundation is 501(c)(3) non-profit organization in the United States, CTA Sandals Foundation Canada, and UK registered charity launched in 2009 to continue and expand upon the work that Sandals Resorts International has undertaken since it operated its first resort in 1981.

## BOARD OF DIRECTORS

### CARIBBEAN

Hon. Gordon "Butch" Stewart  
Hon. Adam Stewart  
Jaime Stewart-McConnell  
Gary Sadler  
Robert Stewart  
Dmitri Singh  
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Melvin Ming  
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Annita Allen-Gordon  
Gerry Kinasz  
Michael Thompson



**ADAM STEWART, CD**  
**PRESIDENT'S MESSAGE**

As we reflect on the tremendous progress we've been able to make in our Caribbean, I stand in awe of what your support has accomplished. In light of the COVID-19 pandemic that's swept through our world, indiscriminately reshuffling our seemingly secure ways of life, I'm reminded once again that the single, most valuable resource we have is each other.

The resilient mentality, motivating spirit and uplifting culture that permeates the islands is not simply limited to our mindset. It's on display in our actions. Through our collective commitment, we've had the opportunity to see young people empowered through education, communities undergo life-changing transformation and the environment sustainably restored to its natural beauty.

Long before the Sandals Foundation became an official organization, my father and founder of Sandals Resorts International, Gordon "Butch" Stewart, had already woven in a people-first thread into his vision. Understanding the undeniable dynamic present when individuals are empowered to reach their highest calling, he reached beyond his hotel doors to ensure the world around him became a better place to live and love life.

Growing up and seeing this firsthand formed my view of the world around me, and more importantly, guided my beliefs about what it means to take care of those around me. And as my father's legacy lives on in every single moment, initiative and programme of this organization, I remain confident in the fact that we're only scratching the surface of our region's truest potential.

Regardless of what may wait ahead of us, my hope is that we continue looking forward while embracing all the good that sits on the horizon, together.



**HEIDI CLARKE**  
**EXECUTIVE DIRECTOR'S MESSAGE**

Our quest to Inspire Hope across the Caribbean is cemented on a desire to empower the people who call this region "home." Hope allows us to believe in and expect better, propelling us to push forward no matter how difficult the circumstances. It is an unshakeable trust in the power to improve our condition.

Over the last two years, we have had the honor of keeping hope alive, helping communities reimagine their neighborhoods, strengthening industries, responding in times of disaster, seeing youth discover new purpose, women nurture new opportunities and students build their confidence, while collaborating to preserve our natural resources. Through the long-standing commitment from our amazing team members, loyal partners, valued guests, dedicated travel advisors, together, we have positively touched the lives of almost a million people since 2009.

The spirit of love, compassion and volunteerism remain our strongest assets. Born out of the leadership and daily examples of our late Chairman, Gordon "Butch" Stewart, further molded by President Adam Stewart, the mission to Inspire Hope is tightly woven within the fabric of the Sandals Foundation.

It will drive our resolve in responding to unfolding needs, whether it be in the aftermath of a hurricane or at the onset of a global pandemic. It will keep us acutely attuned to the deepest desires of our region's people, as we invest in programs that lead to sustainable improvements, helping us witness the ever so gentle-yet-powerful realization of potential that ignites our people to reach more than they could ever dream.

# HONORING THE LEGACY OF LOVE

## VISIONARY. PIONEER.

### GORDON "BUTCH" STEWART.

Born to a humble family in the quaint fishing town of Ocho Rios, Jamaica, our Founder and Chairman Gordon "Butch" Stewart's view of the Caribbean was shaped by endless hours under the tropical sun — exploring the surrounding mystery, embracing its vibrant people and falling in love with the islands' vast potential.

After opening the first Sandals Resort in 1981, Stewart immediately began exploring how he could assist the local community, feeling a personal call to invest in the same areas that molded his success. Through strong, formative relationships that quickly grew beyond these shores, our entrepreneur-turned-philanthropist solidified a culture of goodwill that eventually became formalized as the Sandals Foundation in 2009.

Though we celebrate the unforgettable memories and examples he left for us, our greatest joy rests in the mission of carrying this vision forward. Whether it be witnessing the power of The Gordon "Butch" Stewart Tourism and Hospitality Scholarship develop today's young professionals or supporting the Marine Conservation to ensure the natural treasure he loved thrives, there's no doubt our pioneer's touch is in every moment forever.



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# ENHANCING EDUCATION

One of the most exciting aspects of education is the potential of where it can take us. Defying age and status, knowledge sets the pace for our aspirations and achievements. That's why the Sandals Foundation tirelessly invests in this space, championing every generation in realizing their dreams.

Over the past two years, we've proudly assisted in engaging thousands of minds through targeted literacy programs, certification and curriculum development, infrastructure improvement and overall confidence building in teachers and students alike.

All throughout the Caribbean, primary and secondary schools now have digital tools to sharpen online proficiency, while our partnership with the Pack for A Purpose™ program and Hands Across The Sea bring invaluable resources to countless children. Beyond instruction, we've also led efforts in classroom renovation, water harvesting installation and sanitization systems in

collaboration with the Natural Education Trust, Rotary and Rotaract clubs of Antigua.

Our ongoing work with the School for the Deaf further increases accessibility opportunities, while our associated scholarship program, Care for Kids, provides hope for students who excel in their academic careers. Beyond these initiatives, we're investing in tertiary certification and curriculum to meet both community and national needs, and teaming up with the American Friends of Jamaica, CHASE Fund and private donors to support specially trained teachers facing our most vulnerable students' learning challenges.

**The journey to greatness often winds and turns, but with quality education, it becomes straighter, narrower and much more accessible.**



**283,021**  
Total Books  
Donated

# GETTING A RUNNING START

The self-proclaimed, humble-yet-confident future prime minister of Saint Lucia hasn't reached his office yet. Instead, he's just clocked out of a shift at the local home improvement store in Castries. Despite the distance ahead of him, he's determined to cross the finish line — in 5,000-meter increments for now.

"It's a challenge to work full time and remain a student athlete with big goals," admits Ange Fontenelle, the 19 year-old beneficiary of the Sandals Foundation's Care For Kids scholarship program. "But if I seek to be the prime minister, I have to overcome challenges."

Ange has had plenty of practice in this arena so far. As the oldest of six, growing up in one of the city's roughest neighborhoods, where dangerous temptations claimed the attention of too many, he was able to remain diligent and earn honors in school. Today, he's progressed to another challenge — consistently running a 5K in under 15 minutes to get noticed by track coaches at U.S. universities, where he's already sent dozens of applications.

"My grades might get me into college, but track will make it possible." When asked about a future absent

of this life-changing aid, Ange, like a true politician, pauses as he tries to formulate the right words, saying, "...I'm not sure, but it probably wouldn't be good." The determination and resilience of one boy doesn't even begin to show the full impact. To date, 200 students across the Caribbean have been enabled to succeed through financial assistance, including tuition payment, books, materials, uniforms and annual medicals, all covered by the Sandals Foundation.

Later, we catch up with Ange as he warms up for his track sessions, training for a regional meet in Trinidad — an event made possible once again by partners and donors from the Sandals Foundation. His positivity and gratefulness beam as he tells us "I'd like to run more races outside of Saint Lucia where college coaches can see me."

Tonight, he will check his email to see if anyone has accepted him yet. But more importantly, he's going to continue focusing on his vision. "It's all about helping businesses, providing jobs and sustaining our environment. I believe they all have to get together for this island to flourish." His forward-thinking mindset graces us one last time. "If we want to make a difference, it has to start with us."

**1,148**  
Schools  
Supported

**200,164**  
Students  
Reached

**3,155**  
Teachers  
Trained

**200**  
Scholarships  
Awarded

\*Impact Numbers Reflect Up to August 31, 2020



**1,148**  
Computer Donated



**16,480**  
Reading Road  
Trip Visitors

**65**  
Libraries  
Outfitted



# CONSERVING TREES AND SEAS

A few glances around is all it takes to realize that the magic of the Caribbean is everywhere – from mesmerizing water and white sand to lush greenery and verdant landscapes, captivating the hearts of those who encounter its beauty. As stewards of this haven, the Sandals Foundation partners with a number of organizations, empowering community members to be active caretakers of our natural treasure.

Our shared vision has successfully managed to keep both the environment and economy thriving, while our support of the Turtle Program with the Orbacessa Foundation has raised awareness and funding for wildlife conservation, increasing nesting capacity and hatchlings over the past two years.

The Whitehouse Marine Wardens have been working alongside the United Nations Environment Programme, Recycling Partners of Jamaica, National Environment & Planning Agency, and National Solid Waste Management Authority to reduce pollution in our marine spaces, while

creating professional opportunities through training in recycling and composting. In addition, we've teamed up with Sandals Resorts International, Nature Conservancy, USAID and Caribbean Maritime Diversity to raise attention to parrot fish protection, while collaborating with PADI®, Water Sports teams and guests to eliminate invasive lionfish.

In St. Lucia, we've funded the establishment of two coral nurseries, while our work with the "Adopt a Hillside" program in Jamaica has seen thousands of trees planted. Continuing forward, we've also pioneered the elimination of single-use plastics in favor of reusable containers in schools across the Caribbean, while engaging students to understand just how special our beloved islands are.

**Together, our environment will continue to thrive, as we conserve its trees, seas and breeze for generations to come.**

102,521  
Turtles Safely  
Hatched



# TURNING THE TIDES

It's a wondrous day at Sandals South Coast, where a beachfront stroll under palm fronds past sleepy Overwater Bungalows leads me to a sign reading, "Come see the world below the ocean," while referencing the Sandals Foundation.

Immediately intrigued, I schedule a short trip with the front desk to the Whitehouse fishing village, where ladies are selling snapper fresh off a boat at water's edge in a distinctly relaxed and upbeat Jamaican pace.

"It wasn't anything like this a few years ago," teases the voice of an approaching fisherman, Xavier, who leads me into the shade of a nearby blue building, blending perfectly into the crystal sea behind it. "I can't imagine what the village would be like if something hadn't changed," he says as four other men inside take turns explaining.

It all unfolded in 2012, when people in the village were utterly hopeless. The fish disappeared, along with businesses and livelihoods. The seagrass, once rich and bountiful, met the same unfortunate fate as the coral reef, buried completely under the algae.

"As a kid, I saw white sand all the way out to the reef," tells Aston, who began fishing over 30 years ago. "But then it started to turn green and brown. I would go days without catching anything." Diego continues across the room, saying "My mother sells fish in a shop over there," and pointing out of the small window. "In good times, she needed five men to supply her shop, but eventually took 10 or 15 just to bring in the same amount. We didn't know what was going on."

Team members at Sandals South Coast, many of which lived in Whitehouse, were among those who also wondered the same. So, later that year, local ambassadors for the Sandals Foundation opened a conservation. "They listened and let us know they could turn things around," said Diego, "but warned it would take time."

Already catching a wave of success with the island's first official marine sanctuary on the north shore in Boscobel, the organization got right to work, partnering with the Fisheries Division to restrict activity inside the reef. From here, they cleaned the water, planted new coral and gave the fish a reason to return. Despite the daily need for tangible progress, the Sandals Foundation calmed locals simply by saying "trust us."

"We listened because we knew they had been helping our community already. They weren't some unknown organization. They wanted to help us for the long-term good," says Terrel, another in the room.

As a gesture of goodwill, the Sandals Foundation hired Xavier, Aston, Diego, Terrell and Answorth from within the community to become faces of the region, even taking them to Belize for a firsthand encounter with proven success. Now, there are schools of healthy snapper, massive tarpon, and an unbelievable 700% increase in fish population since that fateful year.

The next generation is already diving in. Students involved in conservation programs are beginning to dedicate their careers to the marine world. The world above and below the surface is thriving stronger than ever.

17,254

Trees  
Planted

8,600

Coral Fragments  
Planted

14

Marine & Forested  
Areas Supported

\*Impact Numbers Reflect Up to August 31, 2020





39,172

People Received  
Marine Awareness  
Training



59,348  
Pounds of  
Garbage  
Collected



# YOUTH ENGAGEMENT

Young people are the lifeblood of our region, bringing the potential of tomorrow into today. And when hope joins opportunity, promising futures are formed.

Through targeted programmes in sports, music and communication, we continue to join with local partners, cultivating positive values that guide them to success. We've seen the direct benefits of strong mentorship, from the PACE Foundation in The Bahamas, to the Prince's Trust TEAM Barbados and to the Women's Centre and Youth Can Do I.T. in Jamaica.

Collaborating with Comic Relief, the Caribbean Agricultural Research and Development Institute, and the Inter-American Institute for Corporation in Agriculture, we're teaching climate-smart concepts in schools, such as Jamaica's Village Academy and College of Agriculture Science and Education, plus Antigua's GARD Centre.

As you'll read in the following story, the Nature Fun Ranch in Barbados is another impactful program which has cultivated life skills for at-risk teens.

**Encouraging growth in these formative years can make all the difference, and through your continued support, there's no limit to what the next generation can accomplish.**



## THE COMBACK KID

Following his mother's death twenty-two years ago and further grieved by the loss of a close friend soon after, Corey Layne's decision to use a \$300 gift on a horse instead of Timberland boots has single-handedly created a source of hope for the youth in Barbados.

Attracting attention all across the island, many would travel miles just to come face-to-face with the majestic steed. Eventually, this sensation became formalized into the Nature Fun Ranch once Corey saw teens redirecting their energy from the negative to nature.

As the saving grace for those regularly dropping out, joining gangs, abusing drugs and entering prison, the space, with its structured programmes in animal husbandry, food security, leadership training and beyond, showcased real positive change in some of the island's most at-risk teens.

Among those was 16 year-old Akeem Hynkson. Curious about the ranch, he visited in 2016 and immediately found his passion – so quickly that he ran home and told his mother he wanted to be a jockey. Living in a community plagued by violence, her support was a beacon of hope for a better future.

"After visiting the ranch once, I kept going every day, only breaking that streak to help with chores," Akeem proudly tells us. The budding rancher became fully immersed

in day-to-day operations, which caught the attention of the Sandals Foundation.

Founder Corey Layne noted it was the small things that made a big difference. The continued investment from this big-name partner created a major shift in the youths' confidence. "Just by having Heidi Clarke [Executive Director] visit us with the team, everyone began to trust that people cared about them," he reflects. The Sandals Foundation led renovation efforts by refurbishing the main ranch house, building a state-of-the-art stable, and creating an outdoor cafe for income opportunities.

But a seismic shift was about to shake the community. Only a year after joining, Akeem was shot while walking with those he describes as the "wrong people." Rushed to the hospital where he spent a week recovering, there was only one concern. "I kept asking the doctors if I could ride a horse again," the jockey-in-training recounts.

Through sheer determination, the youngster graduated from his crutches in just a month. With a reignited passion, Akheem grew into the leader and facilitator for new ranch recruits. "In the future, I'm thinking about riding on different tracks around the world. I want to introduce those like me to good programmes, keeping them safe and out of trouble."

Well said, Comeback Kid.

680

Teen Mothers Empowered

50

Youth Engagement Programs Supported

\*Impact Numbers Reflect Up to August 31, 2020



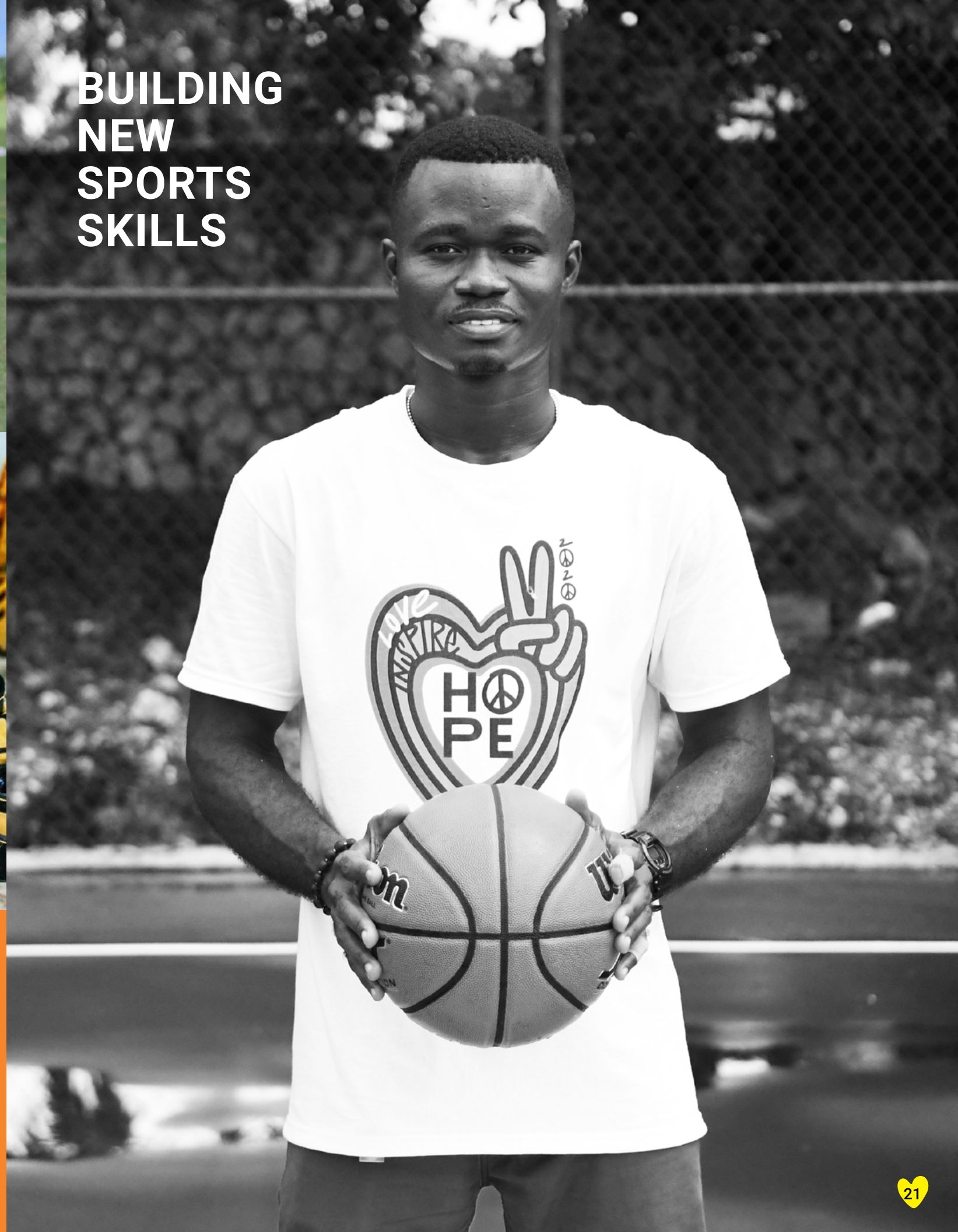
# BUILDING NEW SPORTS SKILLS



**TEACHING RESPONSIBILITY**



**CREATING SAFE RECREATIONAL SPACES**



# HEALTH & WELLBEING

Our promise may be simple, but the results are profound. Through your support, we've been able to reinforce healthcare centers across the Caribbean by providing medical equipment, training local staff and creating accessible opportunities for everyone.

Over the last two years, we've continued our partnership with the Great Shape! Inc. volunteer team, whose outstanding work provides life-changing dental and vision care to thousands in St. Lucia, Grenada, Jamaica and Turks & Caicos.

Donations of physiotherapy equipment for stroke victims and critical care equipment to Jamaica's St. Ann's Bay Regional Hospital and Ocho Rios Health Clinic, respectively, continued momentum across the region to Pediatric Units in Antigua's Mount St. John's Hospital and The Bahamas' Princess Margaret Hospital. Upgrading the existing infrastructure, we've also reconstructed

an essential doctors' residence and lounge at Port Maria Hospital in Jamaica to house on-call frontline workers comfortably.

In addition, over 200 cancer patients in Saint Lucia now have more space at the Faces of Cancer facility to host counseling, treatment and group sessions, while survivors of sexual violence continue to find hope at the Sweetwater Foundation Child Helpline in Grenada. We're also immensely proud to be recognized as a catalyst donor to the SickKids Caribbean Initiative, expanding the newborn screening and treatment of youth sickle cell anemia, as well as playing a pivotal role in creating the eastern Caribbean's only oncology unit.

**Because of your generosity, we'll see the future of health and wellbeing secured in our region.**



**265,004**  
Received Dental & Vision Care

# PICTURES OF HEALTH

Walk into the lobby of Mount St. John's Medical Center in Antigua and let the aww's begin as walls covered with pictures of babies capture your attention. Upstairs, a little girl thumbs through her mom's phone, scrolling through photos to pass time in the very hospital she was born in.

"Me!", she exclaims, showing the man sitting next to her in the waiting room. That's her — Divine Grace Montoban-Patrick, or as her mother Jhavline calls her, "a miracle from God." Divine scrolls to another picture of a baby hooked up to a web of wires and tubes in the neonatal intensive care unit, giving little thought to the idea that she's the one in the photo.

"She's here today because the hospital had the right equipment at the right time. The donations from Sandals Foundation made it possible. They saved her life," sighs mom, relieved from the distant stress of that day.

After suffering the devastating loss of a baby boy born premature, Jhavline planned to have her next delivery in the U.S., surrounded by advanced infrastructure, technology and specialists — just to be safe.

Then the unthinkable happened. Just 28 weeks into the pregnancy, she unexpectedly went into labor. As she was rushed to Mount St. John's, the all too-familiar fear and panic set in. "This can't be happening again."

Immediately after giving birth to Divine, the nurses placed the two-pound, nine-ounce girl on Jhavline's chest for skin-to-skin contact, but the connection was all too brief. "I could hold her in one hand," she recounts, "but I didn't want to let her go. What if..." She trails off, leaving that worst-case scenario in the unknown. During her 42-day stay, Divine's heart stopped beating for two minutes, falling into respiratory distress several times. Four other babies would also join her in the neonatal ward at the time.

The difference this time: two comprehensive infant care centers, cardio-respiratory monitors, portable pulse and oxygen sensors and motorized beds — all vital and all donated by the Sandals Foundation and guests. When asked how many lives have been saved because of this technology, Dr. Claudine Richardson, Head of the Pediatric Unit at Mount St. John's, proudly informs us, over 1,700 and fortunately, Divine is one of them.

While working at Sandals Grande Antigua prior to her birth, Jhavline occasionally volunteered for Sandals Foundation projects. Now, it's as often as she can, with an Ambassador Award solidifying her commitment.

Back in the lobby, a visitor inquires about the photos on the wall. It's simple: they're the pictures of a healthy Caribbean.

**26,528**

Community Volunteers

**1,700**

Premature Babies Saved

**19**

Healthcare Facilities Equipped & Updated

\*Impact Numbers Reflect Up to August 31, 2020



66,992  
Accessed General  
Healthcare



1,148  
Cats & Dogs  
Spayed & Neutered



# SUSTAINABLE FUTURES

For those who have been trained in specialized skills and can earn a consistent livelihood, there is a level of determination that emerges. Their destinies, once uncertain, can now be charted by the power they've honed.

Our mission across the region is simple – empower our fellow Caribbean men and women to strive towards the highest heights. Through partnerships with Coca Cola and our Women Helping Others Achieve (WHOA) program, countless marginalized people have gained the skills to advance their careers. Funding provided to the PACE Foundation in the Bahamas and the Women's Centre in Jamaica gives teen mothers an unprecedented chance to excel through technology training, while sex workers in Barbados gain entrepreneurial and cosmetology skills at the Jabez House to start a new chapter in life.

Artisans are upgrading their facilities and acquiring knowledge in product design, production and marketing to meet growing demands, as our Women in Agriculture programs, including Grenada's Grenrop Crop Connect, train female farmers to create value-added products to sell in supermarkets and at resorts. Finally, investments in horticulture training are building the capacity of key industries, creating invaluable links to the tourism industry – the Caribbean's largest economic driver.

**There's a new, diversified world that's becoming much more accessible across our region and we eagerly anticipate witnessing it stand the test of time.**



## BLOSSOMING TOGETHER

"Marie was my grandmother and she always had anthuriums." The memories of a childhood wrapped in year-round blossoms brought a nostalgic smile to Rachel's face. "I grew up around fresh flowers, but later, I realized they weren't easy to find. I decided I needed to grow my own."

It's been five years since she took that decisive step of retiring from her lifelong career in public service and devoting her time to anthuriums, roses and other flowers that Marie Rose Gardens is now known to supply.

Like so many similar companies in Grenada, their recent development is creating a new industry for the Spice Isle, shifting the traditions of a nation that once gave it very little thought. "The floral sector in Grenada was really underrepresented. It just wasn't considered viable", says Jerry Rappaport, President of the Grenada Hotel and Tourism Association and avid flower grower. Seeing a chance to capitalize on this gap, he developed what he describes as "the future of Grenada's tourism."

Believing the market would flourish, he began pitching to grants and the partnership facility Compete Caribbean on the idea of working with Grenada's Flower Growers and Arrangers Association. The Sandals Foundation joined and helped fund the training of 32 individuals

in best practices to maximize their businesses and create both local and international networks to the tourism industry.

"When we saw the opportunity for training, we were all ecstatic because the benefits were clear," Rachel proclaims. The matriarch, who has since employed her daughter to manage the operation, in addition to two full-time and three-part time staff shared, "we went into this with little guidance at first. There was no organization to provide assistance."

For Robert Branch, an attorney who nurtures his greenhouse on the weekends, the training strengthened his knowledge in pest management, now allowing him to increase his supply contracts, including one with Sandals Grenada. Together, the three are immensely proud of the effects their work is having on fellow Grenadians, considering the collective 'Pure Grenada' brand is built on the ethos of sustainable tourism that benefits all aspects of the country's society.

Together, Rachel and her colleagues are a true reflection of this brand, standing by the glow of headlights to prepare arrangements for clients who arrive either early before the dawn or well after sunset. This is how they show a sample of Grenada's best.

500

Teen Mothers  
Skilled Trained

115

In Artisan  
Network Supported

65

Rural Female  
Farmers Trained

\*Impact Numbers Reflect Up to August 31, 2020



**EMPOWERING  
WOMEN**



**PROVIDING  
SECOND CHANCES**



**PARTNERING  
WITH FISHERS**

# DISASTER RELIEF

The true test of a community's strength lies in its ability to help those in need. Standing alongside our Caribbean family during times of disaster, answering the call has brought all of us closer together for the better.

In 2018, we began working with the UNDP - the United Nations Development Programme and the Office of Disaster Preparedness and Emergency Management to strengthen the capability of micro, small and medium-sized businesses, while also rehabilitating the Holy Trinity Primary School in Barbuda following the passage of Hurricane Irma the year before.

Continuing our efforts in 2019, the damage left by Hurricane Dorian saw our team members, donors, partners and volunteers pull up their sleeves to provide victims with hygiene kits, diapers, flashlights, tarpaulins, sheets, towels, food, water and other first relief supplies.

Working alongside Team Rubicon UK, the National Emergency Management Agency (NEMA) in the Northern Bahamas and the United Nations, we facilitated rescue missions in the most remote areas of the islands, as our partnership with the Bahamas Hotel and Tourism Association and Odyssey Aviation provided fuel for emergency transport of evacuees and aid workers. Finally, the help of Mahindra Automotive North America provided five heavy-duty, ROXOR off-road vehicles to assist with recovery and resettlement efforts, with our team at Sandals Emerald Bay joining the Exuma Foundation and the Bahamas Social Services to rebuild the Rolleville Emergency Shelter.

Our commitment to educating affected children remained resolute, as we

distributed greatly needed school supplies to relocated students, while teaming up with the Ministry of Education, Cable and Wireless Foundation, BTC Communications, One on One Foundation and the Bahamas Union of Teachers to purchase digital tablets for the launch of an online learning platform. As this progress unfolded, we assisted in completely rebuilding the Central Abaco Primary school, creating a strong foundation through partnership with the United Nations Children's Fund, All Hands and Hearts, as well as the Global Emergency Relief Recovery and Reconstruction.

**"Our outreach will continue to be a beacon of hope across the region. Through hurricanes, earthquakes, floods and health emergencies, we will continue to answer the call."**



**700**  
Tablets to Help  
Bahamian  
Students

# BUILDING BACK BETTER

On Sunday, September 1, 2019, the strongest hurricane ever recorded in the Atlantic hit the northern islands of the Bahamas.

No stranger to the high-speed winds and heavy rainfall that accompany these storms, residents shuttered their windows, battened up doors and secured equipment in their homes, business and schools. But as District Superintendent for the Department of Education in Abaco, Mrs. Dominique Russell reflects, "we were not prepared."

"I was in my cottage and in the middle of the hurricane, my roof was taken completely off," Russell tells us, vividly remembering. "In the eye of the storm, I came up to my office trying to find shelter. There was lots of devastation — buildings were torn apart, water was rising quickly and many were running for security."

Before this fateful day, the education district was robust and thriving. Boasting 14 public and eight private schools, Abaco's population of just over 3,500 students took part in countless academic, arts and sports competitions. That all changed when the Category 5 storm reached shores.

"I met at least 60 people at my office trying to find refuge," Russell recounts. "The day after, it was still raining. The roads were filled with debris and water was still dangerously high. Hearing stories of people who may have died while lacking communication, with anyone was just painful."

Reality had shifted, and for parent Sandy Edwards, it was mind boggling. "You're sitting there wondering

what's next. How do you move forward?" The mother of a 10-year old student, Sandy says, "First, you're getting ready for school and now you're here. You cannot see beyond where you are simply because everything around you is devastated."

Even in the darkness, the strength of the Abaco community and the resilience of its people shined. Right as the roads became somewhat passable and communication was restored, teachers and administrators went door-to-door and used Facebook to check in on their students. Almost 500 students stayed on the island. "Understanding how fundamental the coming weeks and months would be, Russell knew education would need to continue."

The recovery began after two churches and a community center became makeshift classrooms. Sandals Foundation team members met volunteers to mop rain-soaked floors, clear damage and clean mold-covered surfaces. Joining a league of donors, including the United Nations Children's Fund, All Hands and Hearts, plus the Global Emergency Relief Recovery and Reconstruction, the Central Abaco Primary school, responsible for 800 students, was rebuilt in less than a year. While 2,000 students await reentry due to COVID-19, the District Superintendent is joyously hopeful.

"We just want our children to have their right to learning. We are surrounded by poverty, but believe that education is the great equalizer." Russell's gratitude is unquestionable, as she concludes with, "thank you, thank you, thank you."

**\$1.2m**

**USD Relief in Cash and Kind to Northern Bahamas**

**60**

**Micro, Small, & Medium-Sized Businesses Strengthened in Disaster Management**

**270**

**Students Supported with Rebuild of Barbuda's Sole Primary School**

\*Impact Numbers Reflect Up to August 31, 2020





PROVIDING  
RELIEF  
SUPPLIES



# 2018 - 2020 FINANCIALS



## Independent auditor's report

To the Directors of  
Sandals Foundation (A Company Limited by Guarantee)

### Report on the audit of the Financial Statements

#### Opinion

We have audited the financial statements of Sandals Foundation (A Company Limited by Guarantee) which comprise the statement of financial activities and retained surplus for the year ended March 31, 2020, the statement of financial position as at March 31, 2020 and the statement of cash flows for the year then ended and notes to the financial statements comprising a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Foundation as at March 31, 2020, and of its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS), the Jamaican Companies Act and the Charities Act.

#### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Foundation in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibilities of Management and those charged with governance for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with IFRS, the Jamaican Companies Act and the Charities Act, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation's financial reporting process.

#### hlbjm.com

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## Independent auditor's report (cont'd)

To the Directors of  
Sandals Foundation (A Company Limited by Guarantee)

### Report on the audit of the Financial Statements (cont'd)

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that presents a true and fair view.

## Independent auditor's report (cont'd)

To the Directors of  
Sandals Foundation (A Company Limited by Guarantee)

### Report on the audit of the Financial Statements (cont'd) Auditor's Responsibilities for the Audit of the Financial Statements (cont'd)

- Obtain sufficient appropriate audit evidence regarding the financial information of or business activities within the Foundation to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Report on additional matters as required by the Jamaican Companies Act and the Charities Act

We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit. In our opinion, proper accounting records have been maintained, so far as appears from our examination of those records, and the financial statements, which are in agreement therewith, give the information required by the Jamaican Companies Act and the Charities Act in the manner required.

Montego Bay, Jamaica

April 6, 2021

  
Chartered Accountants

**Statement of financial activities and retained surplus  
Year ended March 31, 2020**

	Note	2020 US\$	2019 US\$	2018 US\$
<b>Incoming resources</b>				
<b>Cash donations</b>				
Restricted Funds	(2c)	1,110,012	1,093,353	1,102,731
Unrestricted Funds	(2c)	945,051	1,118,817	1,003,838
<b>Total Cash Donations</b>	(2d)	<b>2,055,063</b>	<b>2,212,170</b>	<b>2,106,569</b>
<b>Investment income and gains</b>				
Interest income	(2e)	1,511	1,483	1,485
		<b>1,511</b>	<b>1,483</b>	<b>1,485</b>
Donated Services	(3)	6,375,764	7,037,640	6,117,415
Gifts in kind and donated facilities	(3)	2,593,537	2,198,355	2,088,662
Other incoming resources – governance costs	(4)	487,111	452,780	426,451
		9,456,412	9,688,775	8,632,528
<b>Total incoming resources</b>		<b>11,512,986</b>	<b>11,902,428</b>	<b>10,740,582</b>
<b>Resources expended Projects and programmes</b>				
Education	(5a)	508,795	833,809	1,119,116
Community	(5b)	1,196,896	1,029,115	568,000
Environment	(5c)	330,385	292,768	186,628
		<b>2,036,076</b>	<b>2,155,692</b>	<b>1,873,744</b>
Other resources expended	(3 & 4)	9,456,412	9,688,775	8,632,528
Bank charges and interest		5,997	7,424	4,299
Depreciation		8,906	3,404	5,187
<b>Total resources expended</b>		<b>11,507,391</b>	<b>11,855,295</b>	<b>10,515,758</b>
Foreign exchange gain/loss		(34,874)	(17,130)	(2,372)
Net incoming resources before transfer		(29,280)	(30,003)	(227,196)
Transfer from special reserve		-	54,028	-
Funds at beginning of year		684,376	656,286	521,109
		655,098	740,317	748,305
Less: Transfer to special reserve	(6)	(47,253)	(55,941)	(92,019)
<b>Total funds carried forward</b>		<b>607,845</b>	<b>684,376</b>	<b>656,286</b>

The notes on the accompanying pages form an integral part of these financial statements.

**Statement of financial position  
Year ended March 31, 2020**

	Note	2020 US\$	2019 US\$	2018 US\$
<b>Assets</b>				
Cash and cash equivalents	(7)	1,081,826	1,238,035	981,195
Receivables	(8)	37,788	93,960	72,777
Prepayments	(9)	17,646	19,116	42,169
Withholding tax recoverable	(10)	4,790	4,733	4,315
Motorboat and equipment	(11)	21,144	9,964	3,119
		<b>1,163,194</b>	<b>1,365,808</b>	<b>1,103,575</b>
<b>Liabilities</b>				
Accounts payable	(12)	23,776	227,330	26,927
Total current liabilities		23,776	227,330	26,927
<b>Net assets</b>		<b>1,139,418</b>	<b>1,138,478</b>	<b>1,076,648</b>
<b>Funds of the charity</b>				
Special reserve	(6)	531,573	454,102	420,362
Restricted funds		397,791	409,069	325,038
Unrestricted funds		210,054	275,307	331,248
Total restricted and unrestricted funds		607,845	684,376	656,286
<b>Total funds</b>		<b>1,139,418</b>	<b>1,138,478</b>	<b>1,076,648</b>

Approved for issue by the Board of Directors on October 29, 2018 and signed on its behalf by:



Director **Keith Collister**



Director **Dmitri Singh**

The notes on the accompanying pages form an integral part of these financial statements.

**Statement of cash flows**  
**Year ended March 31, 2020**

	Note	2020 US\$	2019 US\$	2018 US\$
<b>Cash flows from operating activities:</b>				
Net surplus for the year		(29,278)	30,003	227,196
Adjustments for:				
Foreign exchange gain on special reserve	(8)	30,217	31,827	2,715
Depreciation	(11)	8,906	3,404	5,187
Interest Income		(1,502)	(1,483)	(1,485)
		<b>8,343</b>	<b>63,751</b>	<b>233,613</b>
<b>Changes in operating assets and liabilities</b>				
Receivables		56,172	(21,183)	(20,355)
Withholding tax recoverable		(57)	(418)	(392)
Prepayments		1,470	23,053	(40,400)
Accounts payable and accruals		(203,554)	200,403	16,292
<b>Cash generated from operations</b>		<b>(137,625)</b>	<b>265,606</b>	<b>188,758</b>
<b>Cash flows from investing activities</b>				
Purchase of property, plant and equipment		(20,086)	(10,249)	-
Interest received		1,502	1,483	1,485
<b>Net cash provided by/(used in) investing activities</b>		<b>(18,584)</b>	<b>(8,766)</b>	<b>1,485</b>
Increase in cash and cash equivalents		(156,209)	256,840	190,243
<b>Cash and cash equivalents at beginning of year</b>		<b>1,238,035</b>	<b>981,195</b>	<b>790,952</b>
<b>Cash and cash equivalents at end of year</b>		<b>1,081,826</b>	<b>1,238,035</b>	<b>981,195</b>

The notes on the accompanying pages form an integral part of these financial statements.

**Notes to the financial statements**  
**Year ended March 31, 2020**

**1. General information and nature of operation**

The Foundation was established as a charitable organisation on April 16, 2008 and commenced operation in January 2009. It is an Approved Charity under the Charities Act 2013 (Jamaica). Its principal activity is to provide support in the areas of education, community development and environmental protection, in the countries where the Sandals hotel brands operate. The Foundation is a company limited by guarantee and not having a share capital.

The Foundation operates from offices located at 35 Half Way Tree Road, Kingston and 5 Kent Avenue, Montego Bay.

**Summary of significant accounting policies**

**a. Basis of preparation**

The annual financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS).

Except where otherwise stated, these financial statements are expressed in United States Dollars.

**b. Incoming resources**

All incoming resources are recognised in the statement of comprehensive income once the foundation has entitlement to the resources, it is certain that the resources will be received and the monetary value of the incoming resources can be measured with sufficient reliability.

**c. Restricted and unrestricted funds**

Restricted funds are funds with restrictions imposed by the donor. These funds are donated towards specific or general programs under the following headings:

- Education
- Community
- Environment

Unrestricted funds comprise funds received which the management is free to use for any purpose in furtherance of approved charitable projects.

**d. Cash donations**

Cash donations for the year were as follows:

	2020 US\$	2019 US\$
<b>Restricted funds</b>		
Education	385,018	758,204
Community	674,345	276,456
Environment	50,649	58,693
<b>Total restricted funds</b>	<b>1,110,012</b>	<b>1,093,353</b>
<b>Total unrestricted funds</b>	<b>945,051</b>	<b>1,118,817</b>
<b>Total cash donations</b>	<b>2,055,063</b>	<b>2,212,170</b>

**e. Interest income**

This represents interest earned on bank accounts and is recognised on the accrual basis.

**f. Foreign currency translation**

*Functional and presentation currency*

The financial statements are prepared and presented in United States dollars; the functional currency of the Foundation is the Jamaican dollars.

*Foreign currency translations and balances*

Foreign currency transactions are translated to United States dollar, using the exchange rates prevailing at the dates of the transactions (spot exchange rate).

Foreign exchange gains and losses resulting from the settlement of such transactions and from the remeasurement of monetary items denominated in foreign currency at year-end exchange rates are recognised in the statement of financial activities.

**g. Resource expended**

Liabilities and grants payable are recognised as resources expended as soon as there is a legal or constructive obligation committing the Foundation to the expenditure. These are accounted for on an accrual basis and have been classified under headings that aggregate all costs related to the relevant fund.

**h. Transfers**

The Board approves transfers of funds from unrestricted funds to fund various projects that are not otherwise funded.

**3. Gifts in kind, donated services and facilities (and resources expended)**

Gifts in kind, donated services and facilities These are included in incoming resources (with an equivalent amount in resources expended) where the benefit is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value of the services, gifts or facility received.

**Other resources expended**

Donated services amounted to US\$6,375,764 (2019 - US\$7,037,640) and comprise:

- Medical
- Dental
- Waste reduction training

Gifts in kind and donated facilities amounted to US\$2,593,537 (2019 - US\$2,198,355) and comprise:

- Rooms, food and beverage gifted by Sandals Resorts
- School supplies
- Medical supplies
- Books and computers
- Airline tickets, media coverage and linens

Governance costs paid by Sandals Resorts amounted to US\$487,111 (2019 - US\$452,780). (See note 4).

**Notes to the financial statements (continued)**  
**Year ended March 31, 2020**

**4. Other incoming resources - governance costs**

Sandals Resorts International Limited has agreed to underwrite all governance costs of the Foundation.

Governance costs include all operational costs for the charity. These costs relate to statutory audit, legal fees, bank charges together with salaries and support costs.

**5. Projects and programmes**

Projects and programmes amounted to US\$2,036,076 (2019 - US\$2,155,692) and comprise:

	2020 US\$	2019 US\$
Education projects	508,795	833,809
Community projects	1,196,896	1,029,115
Environment projects	330,385	292,768
<b>Total</b>	<b>2,036,076</b>	<b>2,155,692</b>

**a. Education projects**

All Saint Music Programme	18,803	-
Adopted Schools - Small Projects	26,436	13,108
Alpha Institute Bathroom Project	19,309	1,186
Aquaponics CASE Agriculture School	-	39,888
Back to School Drive	3,667	5,369
Build a Better Education	1,728	-
Care for Kids Scholarship Program	-	30,047
Clement Howell High School Library	105	-
Computer Training/Programming	25,620	31,968
Culloden Infant School Playground	2,843	14,444
Garvin Tynes Primary 1st Grade Literacy Program	2,203	16,249
Green Island Public Library	108,877	-
Hands Across the Sea	25,954	15,797
Ianthe Pratt School Kitchen	5,072	-
Jamaica Library Service	2,824	3,013
Jennings Primary Ventilation & Water Coolers	2,241	-
Kings Primary Computer Lab	4,375	-
Lindamood Bell Teacher Training	35,928	352,121
LN Coakley Lunch Sheds	-	5,649
Project Sprout Moneague Basic School	-	15,763
Reading Road Trip Internet Scholastic & Books	12,434	2,009
Red Bank Primary Perimeter Fence	-	1,442
Scholarships	45,731	-
Specialist Learning Teacher Moneague	38,195	-
Sweeting Senior High Hospitality Training & Certification	5,209	-

	2020 US\$	2019 US\$
<b>a. Education projects (continued)</b>		
Teacher Training/Bachelors Program	-	876
The Salvation Army Child Care Centre-Computers	-	10,406
Village Academy Agricultural School	77,063	273,102
Water in Schools-Coke	45,144	-
West End Basic School - Chase Partnership	-	1,372
Other Educational Programs	(966)	-
<b>Total expenses</b>	<b>508,795</b>	<b>833,809</b>

**b. Community projects**

Adopt a Clinic Ocho Rios - Equipment	-	4,781
Animal Protection	3,616	-
Artisan Program	4,175	11,020
Autism Awareness	13,661	839
Barbados Youth Cricket Program	4,834	5,156
Buckfield Easter Camp/Art Program	21,812	-
Character day	3,277	-
Care for Kids Golf Program	2,950	9,947
Christmas Toy Drive	16,145	11,891
CUMI	1,159	1,260
Disaster Relief	106,051	53,938
Elizabeth Estate Children's Home	-	8,398
Exuma Children's Dental Program	2,767	-
Flankers Ace Program	5,313	5,621
Food for the Poor Family Run-Housing	-	3,176
Freedom Skateboard Park	27,622	-
Game Changer	16,081	(71)
GARD Climate Smart Agro Project	-	43,260
Great Shape Dental/Eye Care/Teacher Training	49,054	61,991
Great Shape Dental	5,968	-
Grenada Kidney Foundation Equipment/Health Fair	1,565	-
Grenada Youth Adventures Learn to Swim	3,813	-
Grenrop Women in Agriculture Program (Coke/Digicel)	809	(1,653)
Grow Well Golf Program	29,728	7,053
Health Clinic Upgrades	7,251	-
Hurricane Irma/Maria-Turks/Barbuda School Recovery	-	147,647
Hurricane Relief Bahamas	25,251	-
Hurricane Relief Haiti/Rebuild Globally	1,190	-

**Notes to the financial statements (continued)**  
**Year ended March 31, 2020**

	2020 US\$	2019 US\$
<b>b. Community projects (continued)</b>		
In Sea Swim School	-	36,932
Jabez House Women's Skills	12,488	34,544
Jacob's Ladder Sustainable Water System	-	30,363
Jamaica Golf Association Junior Team	11,218	9,724
Junior Achievers	-	19,256
Mammograms Jamaica Cancer Society	6,084	-
Marlins Learn to Swim	1,672	-
Mt. Olivet Boys Home	433,817	-
Medical Requests	14,470	5,319
Nature Fun Ranch	14,854	45,082
Nelson Ranger Summer Camp	1,720	1,786
PACE Maths Teacher/Skills Teacher	14,989	8,480
Port Maria Hospital	-	5,902
Real Madrid Football Clinic	7,933	1,627
Rose Town Women Coding	10,904	-
Rose Town Computer Training Program	1,014	-
SGCC Jerk Festival	6,722	-
School for the Deaf-Equipment	-	10,852
Sick Kids Caribbean Initiative	76,055	72,322
St. Jude Trike- A-Thon Research Paediatric Cancer	3,948	4,783
St. John's Hospital Paediatric Equipment	-	27,456
Stand Up Jamaica Education Correctional Facilities	16,982	5,978
Sweet Water Abuse Hotline/Clinic	39,336	43,774
Team Member Community Projects	3,394	29,665
Team Programme Prince's Trust	56,023	-
Tiger Tennis in School Program	12,043	8,753
Trevor Daniel Girl Football Program	6,198	-
Vibes on the Island	36	-
Vibes "Faces of Cancer and Salvation Army"	-	145,608
Volunteer Outreach	45,245	29,371
Women Artisan Straw Program Jamaica (Coke)	28,620	77,284
Women's Centre	5,375	-
<b>Total expenses</b>	<b>1,196,896</b>	<b>1,029,115</b>

	2020 US\$	2019 US\$
<b>c. Environmental projects</b>		
Adopt a Hillside Program	9,718	-
Animal Welfare	-	5,195
Bahamas National Trust Training Symposium	20,844	18,810
Blue Green School Program	9,785	-
Blue Mountain World Heritage	-	1,068
Coral Cleaning Dives	2,174	3,329
Coral Restoration CLEAR	45,746	57,505
Dogs and Cats of Antigua	6,185	-
Earth Day	3,397	1,671
Elizabeth Harbour Educational Signage	-	5,806
Fern Forest Youth Camp	1,237	1,278
Grenada Fund for Conservation	9,688	6,780
International Coastal Clean-up and lessons	3,004	-
Lansan Tree Project	-	14,539
Lion Fish Dive/Conservation	747	1,533
Marine Sanctuary - Boscobel	53,744	58,711
Marine Sanctuary - Whitehouse	45,141	46,700
Sea Turtle Conservation - Oracabessa Foundation	16,176	19,451
Solid Waste Movie Production	279	-
Turks and Caicos Reef Fund Snorkel Trail	14,817	-
UNEP Recycling & Garbage Reduction	14,125	27,800
Wallings Nature Center	13,500	-
White River Fish Sanctuary	34,685	21,331
World Ocean Day Community Murals	3,868	1,261
Other Environmental Projects	21,525	-
<b>Total expenses</b>	<b>330,386</b>	<b>292,768</b>

**Notes to the financial statements (continued)**  
**Year ended March 31, 2020**

**6. Special reserve**

	2020 US\$	2019 US\$
Opening balance	454,102	420,362
Transfers for the year	47,253	55,941
Transfer from special reserve for disaster relief funding in Trinidad and Tobago	-	(54,028)
Foreign exchange adjustment on special reserve	30,217	31,827
<b>Balance at end of year</b>	<b>531,571</b>	<b>454,102</b>

The Foundation has established a special reserve facility equivalent to 5% of unrestricted cash donations. This is to be used to sustain projects of the Foundation in the event of a natural disaster or at the discretion of the Directors.

**7. Cash and cash equivalents**

	2020 US\$	2019 US\$
Cash at bank – (US\$ current account)	601,904	791,340
Cash at bank – (JMD\$ current account)	97,032	82,776
Cash at bank – (CDN\$ current account)	3,639	3,696
Cash at bank – Special reserve	379,251	360,223
<b>Total</b>	<b>1,081,826</b>	<b>1,238,035</b>

**8. Receivables**

These are donations made by guests at the various Sandals/Beaches and Grand Pineapple resorts. Funds are subsequently transferred within one week of collection. The balance represents the amounts due at year-end.

**9. Prepayments**

Prepaid expenses are deposits made for goods and services on various/respective projects.

**10. Withholding tax recoverable**

This represents tax deducted on interest earned on bank deposits.

**11. Motor boat and equipment**

The carrying amounts for equipment for the years included in these financial statements as at March 31, 2020 can be analysed as follows:

	Motorboat & Equipment US\$	Total US\$
<b>Gross carrying amount</b>		
Balance as at April 1, 2019	47,450	47,450
Addition	20,086	20,086
<b>Balance at March 31, 2020</b>	<b>67,536</b>	<b>67,536</b>
<b>Depreciation</b>		
Balance as at April 1, 2019	(37,486)	(37,486)
Depreciation	(8,906)	(8,906)
<b>Balance at March 31, 2020</b>	<b>(46,392)</b>	<b>(46,392)</b>
<b>Carrying amount at March 31, 2020</b>	<b>21,144</b>	<b>21,144</b>

	Motorboat & Equipment US\$	Total US\$
<b>Gross carrying amount</b>		
Balance as at April 1, 2018	37,201	37,201
Addition	10,249	10,249
<b>Balance at March 31, 2019</b>	<b>47,450</b>	<b>47,450</b>
<b>Depreciation</b>		
Balance as at April 1, 2018	(34,082)	(34,082)
Depreciation	(3,404)	(3,404)
<b>Balance at March 31, 2019</b>	<b>(37,486)</b>	<b>(37,486)</b>
<b>Carrying amount at March 31, 2019</b>	<b>9,964</b>	<b>9,964</b>

**12. Accounts payable**

Accounts payable relates to un-paid invoices at the report date, for management fees, scholarships, forest preservation, agricultural supplies, shipping and handling, school supplies and transportation.

**13. Commitments**

At the end of the financial year the Foundation had funds committed to various projects as follows:

	US\$
Education	105,861
Community	165,894
Environment	9,753
<b>Total</b>	<b>281,508</b>

# MARCH 2018 - MARCH 2020 PROJECTS

# MARCH 2018 – MARCH 2020

## EDUCATION

### SANDALS FOUNDATION PROJECTS

#### ENHANCING EDUCATION

- **Alpha Institute (Kingston, Jamaica)** – Construction of bathrooms
- **Babonneau Primary School (St. Lucia)** – Reconstruct and cover school drain to improve student safety
- **Back to School Treats (Jamaica & St. Lucia)** – Providing school supplies
- **Boscobel Primary (St. Mary, Jamaica)** – Creating safety walkway & landscaping
- **Boughton Primary School, Leanora Morris Basic, Stewart Town (Negril, Montego Bay & St. Mary, Jamaica)** – Purchase of new age appropriate school furniture
- **Breadnut Hill and Barbory Hill Basic Schools (Ocho Rios)** – Install and paint classroom partition boards
- **Buckley's Primary School (Antigua)** – Fencing of school garden
- **Buff Bay Primary School (Portland, Jamaica)** – Donation of lap tops
- **Care for Kids Scholarship Program (All regions)**
- **CASE (Portland, Jamaica)** – Jamaica Adaptive Agriculture Program Providing commercial aquaponics unit
- **Clement Howell High School (Turks and Caicos)** – Refurbish library, donate books and computers
- **Constant Spring Primary and Junior High School (Kingston, Jamaica)** – Purchase and install multi-function printer
- **Covid-19 Outreach and Response (All regions)**
- **Culloden Early Childhood Institute (Whitehouse, Jamaica)** – Equipping lunch program
- **Digital Learning Program (Exuma, Bahamas)** – Funding equipment and software to 200 primary school students
- **Fort Williams Basic School (Negril, Jamaica)** – Upgrade playground and fencing
- **Garvin Tynes Primary School (Nassau, Bahamas)** – Enhancing first grade literacy program
- **Green Island Primary School (Negril, Jamaica)** – Laptop Donation
- **Green Island Branch Library (Hanover, Jamaica)** – Rebuild and renovate library
- **Green Pond High School and Flanker High School (Montego Bay, Jamaica)** – Donation of school furniture
- **Hands Across the Sea (Antigua)** – Clare Hall High School- Funding new age appropriate books
- **Hands Across the Sea (Antigua, Grenada & St. Lucia)** – Funding 28 remedial reading toolkits for secondary schools
- **Hands Across the Sea (Grenada & St. Lucia)** – Upgrade and open five new student-led libraries with brand new books

- **Ianthe Pratt Primary School (Turks & Caicos)** – Upgrade exterior building/donation of school supplies
- **Jamaica Intensive Reading Clinic (Island Wide Jamaica)** – Create interactive literacy tools for summer volunteer reading clinic
- **Jamaica Library Service (Jamaica)** – Provide reading books and junior book prizes for the National Reading Competition
- **Junior Achievement (Grenada)** – School program to reduce youth unemployment
- **King's Primary & Infant School (Whitehouse, Jamaica)** – Upgrades to computers
- **La Borie Pre Primary School (St. George, Grenada)** – Equipping lunch program
- **Linda Mood Bell Learning process (Jamaica)** – Teacher training
- **LN Coakley High School (Exuma, Bahamas)** – Construction of two covered lunch/assembly areas
- **Logwood Early Childhood Institution (Negril, Jamaica)** – Upgrades to bathroom facility
- **Marchand Combined School (Castries, St. Lucia)** – Purchasing PA System/ supporting breakfast program
- **Mearnsville Primary School (Whitehouse, Jamaica)** – Providing fans for ventilation
- **New Wintrophes Primary School (Antigua)** – Book Donation
- **Ocho Rios Primary School (Jamaica)** – Book Donation
- **Project Sprout (Ocho Rios, Jamaica)** – Supporting special education teachers & funding supplies
- **Reading Extravaganza Literacy Enhancement (St. Lucia)** – Host reading competitions
- **Reading Road Trip (All Regions)** – Donation of environmental books and games
- **Reading Road Trip Brain Break** – Reading competition to enhance reading skills in children ages 5-12 years old
- **Red Bank Primary School (Negril, Jamaica)** – Erecting safety fence
- **Roaring River Early Childhood School (Whitehouse, Jamaica)** – Erecting safety fence
- **Rokers Point Primary School (Exuma, Bahamas)** – Safety proofing for windows and doors
- **Roseville Play & Learn ECI (Clarendon, Jamaica)** – Upgrades to computer room
- **Seville Golden Pre School (St. Ann, Jamaica)** – Upgraded Kitchen
- **St. Andrews Anglican High School & LN Coakley High School (Exuma, Bahamas)** – Bahamas Junior Certificates National Exam Seminars/Career Fairs
- **St. Mark's Primary School (Barbados)** – Repair and upgrade girls' bathrooms
- **Stewart Town Basic School (Ocho Rios, Jamaica)** – Preschool age -appropriate furniture donated
- **Suffield Primary School (Montego Bay, Jamaica)** – Donation of 300 back packs and schools supplies
- **Super Kids (Ocho Rios, Jamaica)** – Literacy/Computer Program
- **Super Kids Professional Teachers Development (Ocho Rios, Jamaica)** – 8th year of computer skills and 4th year for Language Arts and Behaviour Management
- **Sweeting Senior High School- (Nassau)** – Hospitality training and certification



- **Teacher Training (Exuma, Bahamas)** – Annual workshop for teachers
- **Teacher Training ECC (Montego Bay, Jamaica)** – Funded teacher training in Early Childhood Commission Development Workshop
- **Teacher Training First Aid & CPR (Jamaica, St. Lucia, Grenada, and Turks and Caicos)** – CPR and AED training for teachers
- **The Salvation Army Child Care Centre (Castries, St. Lucia)** – Upgrade care Centre & donation of computers
- **University of West Indies Caribbean Child Development Centre (Kingston, Jamaica)** – Creation of sensory garden and play area
- **Villa Primary (Antigua)** – Providing kitchen equipment
- **Village Academy (St. Ann, Jamaica)** – Comic Relief partnership for skills training, education agriculture and entrepreneurial opportunities
- **Water Harvesting & Sanitation Project (Jamaica)** – Partnership Coca Cola/NET - Sustainable water harvesting and sanitation facilities within 7 schools
- **Water In Schools (Grenada)** – Rotaract partnership supply & install water systems two schools
- **Whitehouse Basic School (Whitehouse)** – Safety doors and computer room

## MARCH 2018 – MARCH 2020

# COMMUNITY

## SANDALS FOUNDATION PROJECTS

### SUPPORTING HEALTH & WELLBEING

- **Autism Awareness (Antigua)**
- **Caribbean Sick Kids Initiative (Caribbean)** – Catalyst donor to SickKids Caribbean program
- **Children's Charities of Barbados (Barbados)** – Race for awareness benefitting The Precious Touch Foundation and YMCA breakfast feeding programs
- **Children's Oral Health Mission (Exuma, Bahamas)** – Portable dental units
- **CUMI Montego Bay, Jamaica** – Supporting care for the homeless mentally ill
- **Exuma Community Health Fair (Exuma, Bahamas)** – Providing healthy snacks and hydration
- **Exuma Humane Society** – Upgrades and equipment donation to facility
- **Faces Of Cancer (St. Lucia)** – Construction of new meeting room and yoga deck for patients

- **Food For the Poor (Kingston)** – Housing
- **Great Shape Dental (Grenada)** – 2nd year of service and supporting in-kind donation
- **Great Shape Dental (St. Lucia)** – 3rd year service and supporting in-kind donation
- **Great Shape Sealant/Dental (Jamaica)** – 17th year of partnership for free dental care
- **Grenada National Patient Kidney Foundation (St. George, Grenada)** – Donation of medical equipment
- **I Care (Antigua)** – 1st year of optical service & supporting in-kind donation
- **I Care (Providenciales, Turks & Caicos)** – 1st year optical services and supporting in-kind donation
- **I Care (St. Ann, Trelawny, Westmoreland and Montego Bay, Jamaica)** – 11th year optical services and supporting in-kind donation
- **International Spay & Neuter (Whitehouse, Jamaica)** – Accommodation for vet team, funding logistics for community clinic
- **Manchester High School Health Fair (Manchester, Jamaica)** – Providing dental supplies
- **Maroon Town Community Health Fair (Montego Bay, Jamaica)** – Partnership with Love for Humanity Foundation
- **Mustard Seed Communities (Monegeau, Jamaica)** – Donation of water well at Jacob's Ladder
- **Ocho Rios Health Clinic (Ocho Rios, Jamaica)** – Medical equipment donation
- **Port Marie Hospital (St. Mary, Jamaica)** – Complete renovation of SMO residence
- **Princess Margaret Hospital Paediatric Ward (Nassau)** – Donation of medical equipment
- **Roleville Shelter-(Exuma)** – Facility upgrade and care package donation
- **Source Youth Camp (Savana la Mar, Westmoreland)** – Summer camp
- **St. Ann's Bay Hospital (Jamaica)** – Donation of physiotherapy equipment for rehabilitation
- **St. John's Hospital Paediatric Ward (Antigua)** – Medical equipment donation
- **St. Jude Trike-a thon (Nassau)** – St. Jude's Research & Treatment for Paediatric Cancer Internationally
- **St. Lucia Animal Protection Society** – Funding spay and neuter program
- **The Animal House (Ocho Rios, Jamaica)** – Funding rebuild of kennels and gates

### DISASTER RELIEF

- **Dominica** – Funding repairs to the Grotto Home for the Homeless
- **Flooding (Trinidad and Tobago)** – Care Packages to assist flood victims
- **Hurricane Dorian Northern Bahamas** – Raise USD\$400,000 and provide US 1.2 million relief in cash and kind covering search and rescue missions, providing medical, welfare, traditional and online learning needs
- **MSME Disaster Preparedness Workshops (Jamaica)** – Capacity development workshops

- **School Infrastructure (Turks and Caicos)** – Enid Capron Primary School and Clement Howell High School rebuilding cafeteria, classroom blocks, and repairing library damages
- **School Upgrades (Barbuda)** – Rebuilding of the Holy Trinity Primary School
- **School Upgrades (Bahamas)** – Rebuilding of the Central Abaco Primary

**Important Note:**

**During the period in which this report was being prepared, the Foundation provided relief and support to respond to the effects of the Coronavirus (Covid-19) pandemic. Initial outreach is provided below, with a more in-depth analysis to be shared in our upcoming annual report.**

- **Covid -19 Relief** – Donating funds for the purchase of ventilators, distributing care packages to vulnerable families, supporting welfare needs of medical practitioners and upgrading healthcare facilities.

**YOUTH ENGAGEMENT**

- **Antigua & Barbuda Tennis Association (Antigua)** – Donation for the development of youth in sport
- **Artisan Program (All Regions)** – Capacity building training & equipment
- **Barbados Youth Cricket** – International youth training and competition
- **Buck Field Courts (St. Ann, Ocho Rios)** – Refurbishing of 2 multipurpose courts.
- **Care for Kids Golf Program (Jamaica)** – Funding equipment and training
- **Character Day (Nassau & Exuma, Bahamas)** – Character development teacher training
- **Christmas Toy Drive (All regions)** – Partnership with Hasbro/Sandals provides toys and meals
- **Dennery Community Centre (Dennery, St. Lucia)** – Skills training courses for 54 community members
- **Elizabeth Estate Children's Home (Nassau, Bahamas)** – Computer upgrades for homework program
- **Flanker ACES Program (Montego Bay)** – Ongoing meals and supplies for homework program
- **Game Changer Basketball Program (St. Lucia)** – Funding coaches for afterschool program
- **Good Hope Pool Facility (Grenada)** – Upgraded bathroom facilities
- **Jamaica Golf Association Junior Team** – Sponsorship tournaments and coaching clinics
- **Junior Achievement (Grenada)** – School program to reduce youth unemployment
- **Junkanoo Band House (Exuma, Bahamas)** – Bathroom construction
- **Mt. Olivet Boy's Home (Mandeville, Jamaica)** – Partnership with YB Afraid Foundation constructing new housing building
- **Music Is our Training Centre (St. Lucia)** – Donation of instruments
- **Nature Fun Ranch (Barbados)** – Facility upgrades

- **Nelson Ranger Summer Golf Program (Exuma, Bahamas)** – Providing meals and supplies
- **Oistin's Vendors (Barbados)** – Beautification and Equipment
- **Princes Trust International TEAM Program (Barbados)** – Youth engagement program
- **Ray Town's Children's Park (Kingston Jamaica)** – Partnership Serve 360/AC Marriot upgrades/beautification
- **Real Madrid Football Clinics (Turks & Caicos & Negril, Jamaica)** – Coach and student training
- **Stand Up Jamaica (Kingston/Spanish Town, Jamaica)** – Technological upgrades to computers in correctional facilities as well as programs to support high school diploma and skills training certification
- **Swalings Football (Antigua)** – Funding yearlong afterschool football program
- **Tiger Tennis (St. Lucia)** – School tennis program

**OPPORTUNITIES FOR A SUSTAINABLE FUTURE**

- **Grenrop Crop Connect (Grenada)** – Capacity building for female farmers
- **Jabez House (Barbados)** – Funding "Farm to Market" workshops/equipment
- **Jabez House (Barbados)** – Funding Go Getter Vocational training and economic empowerment courses
- **Jamaica Cancer Society (Ocho Rios, Jamaica)** – Funding mammograms
- **PACE (Nassau, Bahamas)** – Funding teacher skill training program
- **Rose Town Coding Program (Kingston, Jamaica)** – Fund Youth Can Do I.T. iRose in Tech Program
- **Stand Up Jamaica (Kingston, Jamaica)** – Funding provided for beaded jewellery training
- **Sweetwater Foundation Child Help Line (Grenada)** – Provision of funding to launch and run a Helpline for abused children/adults
- **Women's Centre of Jamaica (Montego Bay, Jamaica)** – Upgrade and outfitting practical cosmetology class
- **Women's Centre of Jamaica (Ocho Rios)** – Equipment donated for virtual learning

**MARCH 2018 – MARCH 2020**  
**ENVIRONMENT**  
 SANDALS FOUNDATION PROJECTS

**CONSERVING TREES AND SEAS**

- **Adopt A Hillside (Montego Bay, Jamaica)** – Funding & volunteer support for tree planting
- **Antigua Floating Classroom** – Hands on field trips for more than 10 schools

- **Bahamas National Trust Leadership Symposium (Nassau, Bahamas)** – Funding for 6 day intensive training symposium
- **Blue Mountain World Heritage Site (Jamaica)** – Renovations of the Peak Shelters
- **Boscobel Marine Sanctuary (Ocho Rios –Jamaica)** – Management Protected Area, Coral Nursery, Public Awareness
- **Clean Up Brighton Campaign (Negril, Jamaica)** – Constructing public waste receptacles
- **Earth Day (all regions)** – Environmental field trips to protected areas for primary schools
- **Earth Day (all regions)** – Distribution of 5,000 reusable water bottles to students at 18 schools
- **Elizabeth Harbour Conservation (Exuma, Bahamas)** – Constructing learning cabana and educational signs
- **Fern’s Forest Children’s Camp (St. Ann, Jamaica)** – Meals for summer environmental camp
- **International Coastal Clean-up Day (All regions)** – Volunteer engagement
- **Lansan Tree Project (St. Lucia)** – Partnership with Flora and Fauna for training and awareness to protect the endemic species
- **Oracabessa Turtle programme (Jamaica)** – Turtle tours and beach rehabilitation
- **Parrot Fish Forum (Ocho Rios, Jamaica)** – Partnership with Sandals for stakeholder awareness
- **Recycled Art Contest (Jamaica, Grenada, Antigua)** – Schools competition to bring awareness to and encourage recycling
- **Smith’s Reef Snorkel Trail** – Partnership with Turks & Caicos Reef Fund (TCRF) demark/upgrade snorkelling trail
- **Solid Waste Reduction Project (Whitehouse/Bluefield’s, Jamaica)** – UNEP partnership for solid waste reduction, recycling, awareness, and composting as livelihood opportunity
- **St. Lucia Coral Restoration** – Partnership with CLEAR for training and establishment of two coral nurseries
- **White House Fishing Market (Whitehouse, Jamaica)** – Volunteer and upgrade facility
- **White River Special Fishery Conservation Area (Ocho Rios-Jamaica)** – Funding protected area
- **Whitehouse Marine Sanctuary (Whitehouse – Jamaica)** – Management of protected area, coral nursery, and public awareness
- **World Wetlands Day (Negril, Jamaica)** – Partnership with the National Environment and Planning Agency and the Negril Area Environmental Protection Trust for over 100 students
- **Worlds Ocean Day (All regions)** – Major beach clean-ups and awareness

## MARCH 2018 – MARCH 2020

# PARTNERS

- **305 Films**
- **AC Marriot- Serve 360**
- **Air Essentials**
- **All Hands and Hearts**
- **Allen Norton & Blue Law**
- **Alligator Head Foundation**
- **Amadeus**
- **American Airlines**
- **Antigua and Barbuda Tennis Association**
- **bdGlobal Sports**
- **Bill Sanford**
- **Cable & Wireless Foundation**
- **Captrust Advisors**
- **Caribbean Philanthropic Alliance**
- **Caribbean Today**
- **Caribbean Voice & WAVS-AM**
- **Cherry Bekaert**
- **Children’s Charities of Barbados**
- **Coca Cola LATAM**
- **Cole,Scott & Kissane Attorneys**
- **College of Agriculture, Science and Education**
- **Concrete Jungle Foundation**
- **Council of Voluntary Services**
- **Cruise Port Destinations**
- **Development Bank of Jamaica**
- **Dogs and Cats of Antigua**
- **Dudley Grant Memorial Trust**
- **Edd Helms Electric**
- **Enterprise**
- **Exuma Humane Society**
- **Faces of Cancer**
- **Family Travel Association**
- **Fern Forest Foundation**
- **Flipping Youth Foundation**
- **Food for the Poor**
- **Forestry Department of Jamaica**
- **Frameworks**
- **Gilbert Agriculture and Rural Development Centre**
- **Global Deaf Connection**
- **Global Foods**
- **Greenberg Traurig PA**
- **Greg Norman**
- **Greg Norman Authentic Brands Group**
- **Grenada Fund for Conservation**
- **Grenada Hotel and Tourism Association**
- **Grenada National Patient Kidney Foundation**
- **Hasbro**
- **ICO Uniforms**
- **Jamaica Broilers Ltd.**
- **Jamaica Cancer Society**
- **Jamaica Library Services**
- **Jamaica Tourist Board**
- **JAWW Marketing**
- **JetBlue**

- Majestic Mirror and Frame
- Marco Santini
- Mercedes Benz of Coral Gables
- Ministry of Education (Jamaica, Bahamas, Barbados, St. Lucia, Grenada)
- Mustard Seed Community
- National Education Trust
- New Gate Media
- Newport Group
- Pack for a Purpose
- PADI (Professional Association of Diving Instructors)
- Princes Trust International
- Princess Margaret Hospital
- Private Sector Organization of Jamaica
- Real Madrid Foundation
- Redgrave International
- RMNL Brands
- Rose Town Foundation
- Rotary Club of Dominica
- RTI
- Seprod Foundation
- Sesame Workshop
- Sign Savers
- Snuba
- St Lucia Animal Protection Society (SLAPS)
- Stand up Jamaica
- Synergy Designs
- Tank Weld Limited
- Team Rubicon UK
- The Department of Global Communications (DGC) of the United Nations
- The Impression Group
- Third Wave Volunteers
- Tito's Love
- Toe Jam Backlot
- Tourism Cares
- TripMate
- Tropical Shipping
- Tropicars
- Turks & Caicos Reef Fund
- Ussery Automotive Group
- Village Academy
- Wallings Nature Reserve
- Willis Towers Watson
- Wisynco
- YB Afraid Foundation
- YellowBird Foundation

# JOIN OUR MISSION

[www.sandalsfoundation.org](http://www.sandalsfoundation.org)

The Sandals Foundation has been able to undertake its programmes thanks to the tremendous support it has received over the years. All costs associated with administration and management are supported by Sandals Resorts International, which means that 100% of every dollar you donate goes **directly into the communities**. The Sandals Foundation has several ways you can join our efforts.

## Care for Kids

— Sponsor a child through our scholarship programme.

## Pack for a Purpose®

— Bring up to 5 lbs. of school supplies on your next visit to our islands. Visit PackforaPurpose.org for a list of supplies needed per region.

## Donations

— Make a financial contribution during your next visit to any Sandals or Beaches Resorts or visit sandalsfoundation.org. Every penny you give goes straight into the community!

## In-Kind Donations

— We welcome the donation of school supplies, new or gently used children's books and toys, medical supplies/equipment, sports equipment, computers, and services.

## Community Routes Tours

— Exciting Reading Road Trips, Turtle Release, Oistins community event and other experiences through Island Routes tour desk.

## Buy A Brick Programme

— Donors can leave a legacy and make a difference to those in need!

## Travel Agent Giveback (T.A.G.) Programme

— Travel agents can make a vast difference by donating a discretionary portion of their Sandals or Beaches commissions.

## Wedding & Honeymoon Gift Registries

— Vacationing couples celebrating their wedding/honeymoon can add the Sandals Foundation as a gift option to their registry.

## Resort Retail Merchandise

— Visit the Sandals Foundation corner on resort at Sandals or Beaches to purchase unique merchandise. A percentage of proceeds helps fund a variety of local programmes and projects.

## Newsletter

— Be sure to sign up at [www.sandalsfoundation.org](http://www.sandalsfoundation.org) for the Sandals Foundation newsletter to receive information on projects, programmes and events.

## Follow us

— **Facebook:** SandalsFoundation  
**Instagram & Twitter:** @SandalsFDN



[SandalsFoundation.org](http://SandalsFoundation.org)