



# **#BePresent**

Tuning into the world around us to make a difference.

"Put the Power

As a society with the ability to forge connections through media platforms, communicate ideas in both words and photos, and support one another from miles and oceans apart—we see the immense power of social media as a tool to generate widespread change.

With the theme of social media as our stage, #BePresent shines a light on how we can step outside of ourselves, tune into the world around us, and take part in movements bigger than us-movements that we can share with our interconnected network of followers in high hopes of spreading the word and multiplying the efforts made.

#BePresent puts the power of change in your hands and we want to be there for it! Take part in each challenge mentioned throughout this report and invite others to participate with you. Then, share photos of your experience using #BePresent and watch the magic happen!

Much like social media sharing, we hope to inspire a ripple effect by encouraging others to look beyond their day-to-day realities, to #BePresent, and to become a force of positive change in the Caribbean and all over the world.



## **OUR MISSION**

We are committed to investments that create a positive and sustainable impact on our communities and surroundings.

Moreover, we are dedicated to working closely with neighbors, civic leaders, employees, travellers and partners to harness resources, energy, skills and passion in our lasting commitment to the Caribbean.

## **OUR PROMISE**

Thanks to the tremendous support received over the past nine years, we have been able to support the islands that we call home, whether that means upgrading schools, creating safe spaces for women to gather and grow, or establishing projects that help protect our natural environment. All costs associated with administration and management are supported by Sandals Resorts International, so that 100% of every dollar donated goes directly towards funding impactful and meaningful initiatives within the areas of Education. Community and Environment.

# of Change in your hands"

The Sandals Foundation is a 501(c)(3) non-profit organization launched in 2009 to continue and expand upon the philanthropic work that Sandals Resorts International has undertaken since it opened its first resort in 1981

## **Board of Directors**

## **Board of Directors.** Jamaica

Gary Sadler, OD.

## **Board of Directors. United States**

Lourdes Blanco Peter Blum Nelson Penalver Matt Greendberg Marsha Middleton

## **Board of Directors. United Kingdom**

Jaime Stewart-McConnell Paul Soutter Mischa Manderson Mills

## **Board of Directors**, Canada



Adam Stewart. CD

are getting involved and staying present before heading to their social accounts.

With their help, we've built schools, outfitted computer labs, refurbished buildings damaged by hurricanes, fostered youth engagement sports programmes, successfully out planted hundreds of corals, and provided women with the tools and inspiration they need to live a fulfilling life. We've done all of this and much more thanks to that very endless support system of our donors, volunteers, partners, team members, and social media activists.

To further those efforts and bring more awareness to our initiatives, we are now tapping into the power of social media and acknowledging the far-reaching impacts that even the smallest actions—comments, reposts, likes, shared photos—can have. From there, we've seen a ripple effect response from our community, making our efforts that much more powerful and widespread.

As we look ahead to the next decade, we know there is still much work to do. But, by maintaining a "be present" mentality and utilizing the power of social media and our incredible network of far-reaching, valued supporters, we know anything is possible.

With gratitude in our hearts, we hope that you'll join our journey and help spread our mission to create a brighter future for the Caribbean.

Regards.

## **President's** Message

Looking back to our earliest days, almost 10 years ago, social media wasn't quite on the radar. Since then, our Foundation family has grown, not only in followers, but out in the world, where people



Heidi Clarke

## **Executive Director's Message**

"The happiest are the givers, not the takers." When we think of the partners, donors and over 20,000 volunteers who support Sandals Foundation initiatives across the region, this quote comes to mind. Since 2009, the Foundation and its extensive network of supporters have positively impacted over 700,000 people, all the while staying committed to education, the community and the environment.

In the realm of education, we upgraded school infrastructures, technology and libraries. Among the largest projects was the construction of the state-of-the-art

West End Early Childhood Institution in Negril, Jamaica—the third school built by the Sandals Foundation. In addition, we have created and supported youth sports organizations, music lessons, after-school programmes, and skills training courses like Junior Achievement. Such projects were made possible by the invaluable contributions of partners, such as Scholastic Book Fairs, School Specialty and Hands Across the Sea.

Fully understanding the vital role women play in building prosperous communities, we were very excited to launch the Women Helping Others Achieve (WHOA) Programme—a focused initiative aimed at positively impacting marginalized women across the Caribbean and helping them find the inspiration and strength to transform their lives. As part of the WHOA Programme, we have funded dozens of mammograms for women in rural communities, not only providing access to this potentially life-changing service, but also reinforcing the message that early detection is the best defense.

As we continue spreading environmental awareness, our pledge to protect the environment remains unwavered. In partnership with CLEAR Caribbean, we established restoration programmes inside Saint Lucia's Soufrière Marine Managed Area and trained local stakeholders to build, install and monitor two coral nurseries there. So far, over 880 corals have been out planted.

All of the achievements within these pages—and over the past nine years—are evidence that working together and engaging people of all ages and backgrounds can make a difference in the region and around the world. It is our mission to continue carrying out life-changing work in the Caribbean, and we hope that you will join us to move the region forward.

All The Best,

Heidi Clarke

# Navigation



Education





Environment





Youth Engagement







## **Trending Topics**





# 

# Education Force of the Future

An investment in education is an investment in the future. Providing both children and adults with the tools they need to create better outcomes for themselves and their families is integral to creating the type of societies we dream of in the region.

462 Schools impacted

272,728 Total books donated



The #BePresent Challenge: Donate books or supplies to a local school in your community!

# Inspire

# 142,351

Students reached

# 116

Computer labs outfitted



## **TOP STORY**

# **Dream Catchers** West End Infant School

# **Vegril**, Jamaica

Building on the commitment to strengthen the delivery of early childhood education in the region. The Sandals Foundation constructed and opened the West End Infant School in partnership with the Ministry of Education, The Culture, Health, Arts, Sports and Education (CHASE) Fund, and School Specialty—the leading distributor of innovative and proprietary products. programmes and services to the educational marketplace. The new, state-of-the-art school building was constructed at a cost of J\$111 million. The institution, which is able to accommodate 160 students, graduated its first cohort of students in July 2018, noting remarkable improvements in the student's academic performance.

To meet the needs of the academic community, the building has:



Brand new classrooms & remedial corners



Principal's office and teacher's lounge



10 new bathrooms



Furniture and supplies donated by School Specialty



Fully equipped sick bay with supplies



Hundreds of books donated by Scholastic Book Fairs







# **It Takes A Village** Village Academy School of Agriculture

# **Saint Ann, Jamaica**

In September 2015, the town of Moneague welcomed The Village Academy School of Agriculture—a HEART/ NTA-approved, CAP Center (Career Advancement Programme), focusing on agricultural entrepreneurship.

There are currently 42 students enrolled at the institution, studying to build their farming knowledge in the areas of production, marketing and trade. Students are exposed to diverse learning opportunities including a Level II General Agriculture course and examination, Poultry Job Qualification Certification, and character building through community outreach.

Since 2016, The Sandals Foundation, along with UK charity organization, Comic Relief, have provided funding and support for administrative staff and teachers, and subsidized support for student meals, transport, field trips,

utilities, and farm supplies to continue the provision of academic and vocational support services to vulnerable youths. In 2016, 121 youths, primarily from the local community, registered for the academy.

## VILLAGE ACADEMY NOTEWORTHY MENTIONS:

- The Denbigh 2017 Exposition showcased the work being done at the school.
- Other partners include Food For The Poor Jamaica, The Digicel Foundation and WINDALCO.



## GOAL:

Support the Ministry of Education's National "Stay in School" Campaign through billboards, community outreach and school outreach, which engage parents in their responsibility to ensure their children attend school.

## PARTNER:

The Ministry of Education – Science & Technology of Antigua & Barbuda.



# The Keys to Success Junior Achievement

# **Grenada**

The Junior Achievement in Primary Schools Programme is aimed at reducing youth employment through early intervention, exposing primary school students to business education through experiential, hands-on learning. This will improve the financial literacy, work readiness and entrepreneurial mindset of students.

Utilizing the Junior Achievement model, the programme is currently in 33 primary schools across Grenada. reaching approximately 4,000 students each academic year. Junior Achievement's primary school programme includes grade-specific lesson themes for kindergarten through grade six students, exposing them to the basic

# **1**5 **6**5 **9**9

concepts of business and economics, and how education is relevant to the workplace.

The Junior Achievement Grenada Programme is a three-year programme funded by the Sandals Foundation.

> Students (pictured below) had the opportunity to visit Sandals Grenada and shadow staff members for the day.







**Plugged In** Coding Workshop at Clement Howell High School **Turks & Caicos** 

Partnering with Clement Howell High School, The Sandals Foundation organized a two-day training workshop to introduce teachers to Information and Communications Technology (ICT). Sixty-two staff members participated in the workshop where they learned about various technological tools and apps that boost student motivation, improve overall academic performance and aid in curriculum delivery. The workshop was facilitated by a team from the E-Learning Center in Jamaica—an agency of the Ministry of Science, Energy and Technology (MSET).

## GOAL:

conversation and action-to teachers in The Bahamas.

## REACH:

120 teachers and 89 additional groups.

## PARTNERS & DONORS:

Commonwealth Bank, FOCUS, and the Bahamas AIDS Foundation.







# **Environment** By Land & By Sea

Fostering conservation and sustainability projects that help preserve the beauty of our natural world.

**66,304** Turtles safely hatched

**33,154** Pounds of waste collected



## The #BePresent Challenge:

Reduce your single-use plastic consumption by bringing reusable bags to the grocery store.

Sandals Foundation

Nurture

# 12,345

Trees planted

# 26,079

People received marine awareness training

# **Room to Grow** Lansan Tree Project

Lansan | Pronounced *luhn-suh* 

# **O** Forests of Saint Lucia

Lansan trees—rainforest giants bearing chalky scar marks-create definitive silhouettes against blue Saint Lucian skies. Magnificent to observe, these natural wonders are indigenous to Saint Lucia and produce aromatic white resins used as incense. Unfortunately, they are now endangered due to unsustainable resin extraction and deforestation.

When the tree population first began to decline, the soil became loose and, when coupled with extensive flooding from Hurricane Tomas in 2010, triggered a devastating landslide. The mudflows tore through forest communities, resulting in an urgency to re-establish the Lansan population.

For the past two years, the Sandals Foundation has teamed up with Fauna and Flora International to provide funding for the training of local tappers in sustainable resin harvesting methods and the licensing for local tappers.



In addition, the Foundation also created billboards and advertisements to raise awareness on the dangers of improper tapping and to encourage people to purchase items made from certified sources. The programme also oversees the research of products made from Lansan to help formalize and increase the economic benefit.

Since the project began, the trees have been monitored in the reserve and have shown signs of improved health.





1. Faces of the Forest: (From left) Shorn Cyril, Clayton Bissette and Marthas Peter work for the Forestry Department and are committed to maintaining a stable Lansan tree population.

2. New Method: To extract the resin, the bark is cut, causing it to bleed a sap-like liquid. After a short period of time, the liquid crystallizes into the resin and is then scraped from the bark.



## **TOP STORY**

# **Ocean Minded** Floating Classrooms **Q** Antigua

For some 500 students in Antigua, environmental field trips consisted of boat rides to the outlying islands, atop an endless stretch of turquoise, navy and emerald water. The area serves as a Marine Reserve and boasts a wealth of biodiversity hotspots including nesting areas, lush mangrove forests and Great Bird Island. The Sandals Foundation and Environmental Awareness Group (EAG) fund this unique programme—"Floating Classrooms"—to bring children face-to-face with nature, increasing their respect for the delicate ecosystem and encouraging the development of responsible behaviors toward the natural environment.

With Adrian ("Captain Hercules") and Keithroy at the helm, plus EAG leaders Natalya Lawrence and Andrea Otto leading the lessons, the team sails a smooth ship. First, the class heads for the heart of the mangroves and disembarks onto a floating landing, while observing and learning about Antigua's five species of mangroves.

After refreshing their classroom knowledge, the next stop is Great Bird Island. Named for an abundance of birds, this island serves as a sanctuary for all kinds of native wildlife, including the rare Antiguan racer snake. When the snakes were nearing extinction, the remaining population was moved to this island to re-establish itself without the threat of dogs, rats and other enemies.

After a long day in the sun, the students disembark with new insight into the importance of nature and environmental responsibility, and respect for the world around them. The programme also included in-class presentations on native wildlife, the importance of such wildlife and the threats they face. In addition, teachers are provided with packages for ongoing follow-up lessons and evaluations.







1. Recyclers of the Sea: Sea cucumbers play a vital role in the health of coral reefs and other ocean ecosystems due to their ability to feed on waste and recycle nutrients.

2. Bird's-Eye View: Students followed a small trail to the top of Great Bird Island for a split view of the Caribbean Sea and the Atlantic Ocean.

3. Meeting the Locals: The Antiguan racer is harmless to humans, but will eject a foul odor when distressed or threatened.

# **Our Blue Planet** Coral Restoration at Soufrière Marine Park

# **Q** Saint Lucia

Coral reefs are biodiversity hotspots and crucial support systems for 25% of all marine life. Their bright, colorful palettes are aesthetic wonders, a source of economic profit and natural barriers that protect shorelines.

As coral coverage loss has escalated, the Sandals Foundation and CLEAR Caribbean have established two coral nurseries and restoration programmes with local partners inside the Soufrière Marine Managed Area. The coral nurseries propagate coral, which will be out planted onto local reefs to help restore lost coral coverage and provide habitats for marine life. The project partners collected corals from eight different sites and propagated them to produce over 1,300 colonies. These were grown in the two nurseries with over 97% survival. Furthermore, the programme facilitated the training of local fishers in scuba diving and coral restoration techniques. This aspect of the project also benefits from additional support of the Caribbean Development Bank, which provided funding towards the development of a National Vocational Qualification (NVQ) programme in coral restoration.

The NVQ programme includes modules in marine biology, construction of coral nurseries, and propagation and maintenance of restored corals.



## GOAL:

To install six permanent snorkel and dive boat moorings, which prevent damage of seagrass beds and coral reefs caused by dropped anchors.

## TOTAL FUNDING:

US\$10,000 for installation, repairs, and one year of monitoring and cleaning.

## PARTNER:

Turks & Caicos Reef Fund

# **One Fish, Two Fish** Boscobel Sanctuary & Whitehouse Fish Sanctuary

💡 Jamaica



Eighteen Special Fisheries Conservation Areas (SFCA) have been created on Jamaica's coastline to combat the effects of overfishing. With a reduction in fishing pressures, these areas become breeding grounds for marine life, helping to replenish surrounding waters. In partnership with the Government of Jamaica, the Sandals Foundation established and manages the sanctuaries of the Boscobel and Whitehouse Special Fisheries Conservation Areas.

## **BOSCOBEL MARINE SANCTUARY**

In 2017, the Sandals Foundation established Jamaica's first Rotating Sanctuary at the Boscobel Marine Sanctuary -Boscobel East and Boscobel West. The rotating sanctuary allows for sections of the sanctuary to be open periodically throughout the year. This not only increases the size of the sanctuary, but also allows fishermen to better benefit from the "spillover effect" created by the Sanctuary. The 1300% increase in fish population and the movement of adult fish populations out of the sanctuary resulted in increased catch for local fishermen.

Head sanctuary manager, Jerlene Layne, also had the opportunity to travel to Cabo Pulmo, Mexico to learn about eco-tourism models and observe a successful marine sanctuary. "How inappropriate to call this planet Earth when it is quite clearly Ocean."

> - Arthur C. Clarke British writer, inventor and undersea explorer





# Health Healers as Heroes

Promoting physical, mental and holistic health with a focus on proper dental care and access to life-changing medical equipment.

# 397

Preterm babies received a fighting chance

# US\$50,000

Spent on Male Surgical Ward renovations



## The #BePresent Challenge:

a local hospital.



# 209,416

Persons impacted through health initiatives

# 207,781

Total dental + iCARE patients

Lend a hand and meet new faces by volunteering at



# **Safe Spaces** Male Surgical Ward at St. Ann's Bay Hospital

# **Q** Jamaica

To further facilitate access to proper health care for residents in the Caribbean, the Sandals Foundation partnered with American Friends of Jamaica to renovate the Male Surgical Ward at the St. Ann's Bay Hospital and create a safer, cleaner, friendlier environment for patients. The reconstruction covered a wide range of projects, including reroofing, retiling, door and window replacements, landscaping, plumbing, and electrical work.

Prime Minister, The Most Honorable Andrew Holness, and Minister of Health, Dr. The Honorable Christopher Tufton, opened the new facility on October 6, 2017. St. Ann's Bay Hospital serves the parishes of Trelawny, St. Ann and St. Mary.

Project Cost: US\$50,000 spent on renovation

# Great Shape! Inc. Dental and iCARE Clinics Saint Lucia & Jamaica

Hundreds of volunteers assembled at Great Shape's free dental clinics in Saint Lucia and Jamaica to provide dental care and oral hygiene for over 10,000 patients. Everything from cleanings and X-rays to fillings and extractions were offered on both islands. The Sandals Foundation has been a long-time partner of Great Shape! Inc.—providing accommodations, meals, transportation, and logistical support for all of the volunteers who make these missions possible.



## SAINT LUCIA ANSE LE RAY & MARCHAND

The Sandals Foundation and Great Shape! Inc. expanded dental services in Saint Lucia by setting up a clinic at the Bordelais Correctional Facility, which houses over 500 inmates. In addition, a dental chair was donated to the correctional facility to assist with dental care for inmates.

## JAMAICA

ST. ANN, ST. MARY, TRELAWNY, ST. JAMES, HANOVER, WESTMORELAND, & ST. ELIZABETH

Over the course of nine weeks, Great Shape! Inc. treated and educated people from multiple Jamaican communities. The programme established 10 free clinics, performed 3.377 cleanings, informed 17.392 students about proper dental care, and distributed toothbrushes, toothpaste and dental floss to patients. Of the 469 volunteers, 20 were students from the University of Technology Oral Health Sciences who played a crucial role in assisting patients and shadowing the licensed dentists.







Guiding, inspiring and empowering women of the Caribbean towards successful futures.

1,680 Women impacted under WHOA

112 Family members indirectly impacted Young women impacted by the Sweet by the GRENROP programme Water RISE Programme



The #BePresent Challenge:

Post your favorite inspirational quote from a woman you look up to.



# US\$300,000

and counting, donated to P.A.C.E.

# 108



## **TOP STORY**

# Bounty for Tomorrow GRENROP Women's Farming

## **Q** Grenada

Women are the backbone of rural and national economies, comprising 43% of the world's agricultural labor force. For women in Grenada, the Crop Connect Programme executed by a partnership between the Sandals Foundation and the GRENROP Group—supports 13 female farmers who are taught everything from pest control and plant care to customer service and accounting skills. The 13 farmers employ a total of 23 full and part-time workers, indirectly impacting a total of 112 individual family members.

> All of the farms involved have been expanded and introduced to new crops, with 12 of 13 farms reporting increased crop production.

The Sandals Foundation also funded the construction of a seedling house and imported seeds from Trinidad and Tobago to improve farms. The seedling nursery provides seedlings to farmers in different parishes across Grenada, allowing them to increase and improve their produce.

Under the management of Theresa Marryshow, phase one of the 2016-2017 Crop Connect Programme was completed.

Overall, Crop Connect teaches female farmers the value of working together and helps them support their families and communities through crop production.









**1. Planting a Seed:** Bernadette's Nur for Grenadian farmers.

**2. Taking in the Greenery:** Each female farmer is trained and supported in managing their own farms.



**1. Planting a Seed:** Bernadette's Nursery, built by the Sandals Foundation, provides seedlings

# **Inspiring Hope Through Innovation** New P.A.C.E. Building

# The Bahamas

The P.A.C.E. Foundation—Providing Access to Continued Education-strives to make an impact on young women in The Bahamas by inspiring hope, countering teen pregnancy, and empowering teens to make healthy decisions about relationships, sex and parenting. Since 2012, the Sandals Foundation has contributed more than \$300,000 to P.A.C.E. through partnerships and annual "Vibes on the Island" fundraising concerts. Teaming up again with The Coca Cola Company, the Sandals Foundation partnered to build and furnish a brand new P.A.C.E. multipurpose building, which opened in April 2017. Since its inception in 1969, P.A.C.E. has assisted over 3,000 teenage mothers.



# **Shine A Light** Sweet Water Abused Women's Counseling

# 💡 Grenada

The Sweet Water Foundation's RISE Programme is a counseling, educational and socio-economic programme for sexually abused women, which focuses heavily on gender issues, human rights, and sexual and reproductive health. Patients, ages 12-18, attend group and individual psychotherapy meetings, participate in therapeutic yoga

and art, receive support needed to end toxic relationships, and develop skills for a successful, sustainable future.

The programme was funded by the Sandals Foundation and has impacted the lives of 108 girls in Grenada



# The "Go Getter Initiative" Jabez House **Q** Barbados

One of the main objectives of the Sandals Foundation WHOA Programme is to provide women across the region with opportunities to create a better future for themselves and their families. This also means supporting organizations and programmes that are designed to do just that.

Jabez House, which was founded in 2012, provides a safe haven for female sex workers in Barbados. Through its "Go Getter Initiative," Jabez House provides vocational and business training to the women to facilitate their transition from the industry to an alternative means of self-sufficiency and support.

The Sandals Foundation provided funding for this 15-week life-changing programme, which offered six courses in vocational training plus, economic empowerment opportunities for women in hairdressing, makeup artistry,

## GOAL:

To provide medical equipment and host free clinics for examinations, treatments and cervical cancer

## **PARTNERS**:

cake and pastry making, and information technology for business and business etiquette.

Of the 12 women who enrolled in the programme, five of the ladies have since found new jobs and left the industry completely. One of the programme's participants was also offered a full scholarship from a local health institution to pursue a Nursing Auxiliary programme. It has now been several months since her transition from the industry.



# **Youth Engagement** Movers & Shakers

Establishing youth sports and after-school programmes that encourage teamwork and promote a well-balanced lifestyle.

# 200

Youths participated in the Barbados football camp

990

Youths impacted through Tiger Tennis



The #BePresent Challenge:

Get active and enjoy the fresh air by heading to a local park with your family and friends!



# 220

Youths impacted through golf programmes

# 744

Participants in basketball programmes across Grenada, Saint Lucia and Antigua

# Heart & Hustle Game Changer Football & Basketball Programmes

💡 Barbados, Saint Lucia & Grenada

## SAINT LUCIA & GRENADA

GAME CHANGER BASKETBALL PROGRAMMES

After-school Game Changer Basketball Programmes are getting kids outside and on their feet in Saint Lucia and Grenada. With a summer camp and weekly training sessions, children from local communities can strengthen their basketball skills and develop necessary values such as teamwork and discipline.

The summer held exciting happenings for both locations. In August, Saint Lucia hosted the two-week long summer camp with volunteer coaches, where 24 children were provided uniforms and healthy meals from the Sandals Foundation. On July 1st, Grenada hosted its Community Basketball Festival, which recognized the individual talent of 30 students.

The Sandals Foundation provided the funding for coaches' stipends in both islands, allowing over 110 children to partake in the sports after-school programmes for the past two years.

## **BARBADOS**

## GAME CHANGER FOOTBALL PROGRAMMES

Welcoming over 200 children, between the ages of six and 17, The Paradise Football Club helps kids hone their football skills and embrace the value of teamwork. To enhance the programme further, the Sandals Foundation and the DeRo Foundation joined forces in April 2016 to host the Sandals Foundation Game Changer Easter Football Camp. More than 150 youths from underserved communities in Barbados, plus five local coaches, had an opportunity to shadow Canadian footballer, Dwayne De Rosario, at the Dover Playing Field.

The Sandals Foundation also funded stipends for five coaches and donated much-needed football equipment to support the weekly programme. Children were given brand-new footballs, a new fence was constructed around the field, and the programme was stocked with first aid kits, medicine balls, and other essential supplies.

The Sandals Foundation is proud to support the Game Changer Programme and promote a healthy, well-rounded lifestyle for local kids.











## GOAL:

To give youths the opportunity to better their future and expose their talents through music and musical performances at private, community and povernment functions

## **CONTRIBUTIONS:**

The Sandals Foundation provided music equipment and uniforms.

## PARTNER:

The Royal Bahamas Urban Renewal Programme





# **Trending Topics** Making A Buzz

Expanding our horizons and teaming up with other powerful organizations to make even more waves in the Caribbean community.

356,829 Persons impacted through community programmes

# US\$50,000

Funded by The Coca-Cola Company for female straw artisans



## The **#BePresent Challenge**:

Whether it's participating in a beach cleanup, creating care kits for hurricane victims, or volunteering at a soup kitchen, all efforts make a difference. Snap a pic and spread the love!



# 50

JetBlue For Good® volunteers refurbished the Eltham Community Center

# 20,906

Total volunteers



# **Tight Knit** Grants to Artisans **Q** Jamaica

Vibrant creations by local artisans are woven into the very fabric of Jamaican culture. Their contributions are a testament to community traditions and something that the Sandals Foundation and Sandals Resorts International believe should be celebrated. Egbert Hamilton, pictured above, is one of the artisans in the Caribbean Artisan Collection.

As partners, the Sandals Foundation and Sandals Resorts International aim to improve the production processes of artisans and give them the potential to hire more employees.

Notable contributions include the donation of an industrial sewing machine for straw artisan Annette McIntosh, a clay drying area constructed by Frazer's Ceramics, and a funding commitment of US\$50,000 from The Coca-Cola Company to train female straw craft workers. Plans to research and assess the needs of artisans on other islands are in place, beginning with The Bahamas.

"All great artists draw from the same resource: the human heart, which tells us that we are all more alike than we are unalike."

> - Maya Angelou American poet, singer & civil rights activist

# The True Spirit of Giving JetBlue For Good®

## **Ocho Rios, Jamaica**

In commemoration of Giving Tuesday 2017. JetBlueThe center was also equipped with computers donatedmobilized a team of 50 volunteers through its JetBlueby Great Shape! Inc., who has partnered with the SandalsFor Good Initiative to help refurbish the Eltham CommunityFoundation to provide the community with healthcareCenter in Ocho Rios. Volunteers worked to repaint thethrough annual health fairs. The JetBlue team even hadinterior and exterior, supply computer stations and kitchenthe opportunity to read to the children and play footballappliances, retile floors, add garbage bins and benches,with the youth team.







**1. That's A Wrap!:** The team of volunteers was all smiles after lending a hand and impacting over 1,000 community members.

**2. Leaving Her Mark:** Courtney Quinn of Color Me Courtney—her well-known, bright and colorful blog—rolled up her sleeves to paint the school.



# Light the Night Reunion Week's Floating Lanterns **Q** All Regions

To celebrate the 8th Anniversary of the Sandals Foundation, returning guests at Sandals and Beaches Resorts Reunion Weeks were invited to Light the Night and Shine Hope—a fundraising initiative that supported the Foundation's efforts to make positive changes through environmental, educational and community-based projects. All proceeds from floating lantern sales went directly towards funding impactful initiatives, including skills training, school upgrades, new community centers, health screenings, and more.



# **Strength in Numbers Team Member Efforts Q** All Regions

At Sandals Resorts and Beaches Resorts, we are proud to have staff members who are always willing to help our guests and the local community. Without their valuable contributions, the Sandals vision would not be what it is today. That's why the Sandals Foundation introduced the Team Member Support Project—a project where team members are invited to serve as our eyes and ears on the ground by identifying projects in their region that support the Sandals Foundation mission, add value to the lives and livelihoods of fellow citizens, and fall under the categories of community, environment and education.

## Recognized projects include:

- Retiled floors, plus new toilets and sinks at Saint Mark's Primary School, which serves 250 students in Barbados.
- An improved playground at Green Street Primary School in Grenada, featuring a new play unit, new stair railings, and repairs to the existing swing sets. The school serves 100 students.
- Construction of a seating area at the King George V Grounds in Antigua, which serves over 8,500 residents.

# Let the Good Vibes Roll Vibes 16 Fundraising **Q** The Bahamas

Nothing *beats* a concert for a cause! Sandals Royal Bahamian was transformed into an energy-packed party scene for the Vibes on the Island concert. The fundraising initiative, which benefited the Foundation's WHOA Programme, was made possible by the partnership between the Sandals Foundation and The Coca-Cola Company.



Over 1,000 guests sang along to live performances by internationally acclaimed reggae artist, Tarrus Riley, who was accompanied by special guests Dean Fraser, Black Soil Band, and Chronixx & ZincFence Redemption.





# Hurricane Relief In the Wake of the Storm

Working to rebuild communities, repair infrastructure and restore hope throughout the islands, with the resilience and strength of a hurricane.

**56,657** Total pounds of supplies

**180** mph wind speeds recorded during Hurricane Irma



**The #BePresent Challenge:** Share photos of your hurricane readiness kit. Rebuild

4,575

Smiles restored

**6** Islands received supplies and aid

# Haiti & The Bahamas

## **EXUMA, THE BAHAMAS**

As the storm tore through Exuma, the Crusaders Junkanoo Band House—an important center for music classes, summer camps and Junkanoo costume making—was destroyed. The Sandals Foundation was responsible for providing all of the construction materials and volunteers needed to rebuild the structure, which serves approximately 200 people each year. As a result of their hard work and resilience, the Band House reopened just over one year later, in November 2017.

> In early Fall 2016, Hurricane Matthew swept across parts of South America, the Caribbean and the eastern United States. It was recorded as a Category 5 storm the first since Hurricane Felix in 2007.

## FOND BAYARD, HAITI

On October 4, 2016, Hurricane Matthew struck Haiti as a Category 4 hurricane, causing heavy flooding, landslides, and the destruction of a great deal of infrastructure, agricultural crops and natural ecosystems. The Sandals Foundation provided immediate relief items including food and water, building materials, funding for professional



recovery volunteers, and Aquatabs to sterilize water for medical facilities.

The Foundation also joined Rebuild Globally on a three-year initiative designed to economically empower and transform the refugee community of Fond Bayard. The programme included an investment in income generation for five women and their families through a yearlong training programme at Deux Mains Factory, which produces shoes made from tyres that are marketed internationally. All of the women were guaranteed employment after the training.

The programme also started a community agriculture project with 16 goats and engaged three local seamstresses to sew uniforms for 150 school children.

# Hurricane Irma 2017 August 30 - September 12, 2017 Varks & Caicos and Barbuda

Irma's wind speeds quickly climbed to 180 mph as the storm made landfall seven times, with four instances recorded as a Category 5 hurricane. Already on the island, the team at Beaches Turks & Caicos was able to step in and deliver perishables and non-perishables directly to the Red Cross and Salvation Army for shelters.

The Sandals Foundation quickly got to work as well, engaging partners and volunteers to assist with The island of Barbuda suffered significant damage renovations of the Enid Capron Primary School (ECPS) during the passage of the hurricane as well. The Sandals and Clement Howell High School (CHHS). Through funding Foundation provided 150 children with backpacks and from the Sandals Foundation, Yellow Bird Foundation and school supplies, in partnership with guests and donors. American Friends of Jamaica, the Enid Capron Primary The Foundation is also helping to rebuild the only primary Project included repairs to the roof, electrical work and school on the island, which is slated for completion other infrastructural improvements to the Stubbs Block at in January 2019. ECPS, which was severely damaged by the hurricane. The Stubbs Block houses the school's sickbay, school kitchen, computer room, and teacher resource room. The school project also included the donation of furniture.

# Hurricane Maria September 16 - 30, 2017 Opinica & Antigua

Two weeks after Hurricane Irma, a new storm crossed over the Caribbean and South Florida. The Foundation partnered with Tropical Shipping and OPDM to ship 453 cases of water to Dominica. The Foundation also partnered with the Ministry of Education in Antigua to provide backpacks and school supplies for the 250 children that were evacuated to the island. The Rotary Club of Dominica also teamed up with The Foundation to recover the Grotto Home—a homeless shelter in Dominica.

The Sandals Foundation, with support from School Specialty who donated new furniture and school supplies, completed construction of the state-of-the-art library at CHHS, which was well underway when the hurricane hit. The Foundation also helped to rebuild the school's canteen, which included replacing the roof, patio, doors and windows.



## Independent auditor's report

To the Directors of Sandals Foundation (A Company Limited by Guarantee)

## **Report on the Summary Financial Statements**

The accompanying summary financial statements, which comprise the statement of financial activities and retained surplus, the statement of financial position as at March 31, 2018 and the statement of cash flows for the year then ended and related notes, are derived from the audited financial statements of Sandals Foundation (A Company Limited by Guarantee) for the year ended March 31, 2018. We expressed an unmodified audit opinion on those financial statements in our report dated October 29, 2018. Those financial statements, and the summary financial statements, do not reflect the effects of events that occurred subsequent to the date of our report on those financial statements.

The summary financial statements do not contain all the disclosures required by International Financial Reporting Standards. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Sandals Foundation (A Company Limited by Guarantee).

Management's Responsibility for the Summary Financial Statements Management is responsible for the preparation of a summary of the audited financial statements in accordance with Practice Statement 2016-1, Summary Financial Statements, issued by the Institute of Chartered Accountants of Jamaica.

## Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810, 'Engagements to Report on Summary Financial Statements.'

## Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Sandals Foundation (A Company Limited by Guarantee) for the year ended March 31, 2018 are consistent, in all material respects, with those financial statements, in accordance with Practice Statement 2016-1, Summary Financial Statements, issued by the Institute of Chartered Accountants of Jamaica.

Montego Bay, Jamaica

October 29, 2018

Partners: Sixto P. Coy Karen A. Lewi

Chartered Accountants. Mair Russell Grant Thornton (MRGT) is a partnership registered in Jamaica, Registered Office:3 Haughton Avenue Kingston 10, Jamaica, MRGT is a membe



# **Financials**





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twitter.com/GrantThornton

## Statement of financial activities and retained surplus for the year ended March 31, 2018

Statement	(
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	Note	2018 US\$	2017 US\$	2016 US\$
Incoming resources				
Cash donations				
Restricted Funds		1,102,731	608,855	850,205
Unrestricted Funds		1,003,838	919,877	630,334
Total Cash Donations		2,106,569	1,528,732	1,480,539
Investment income and gains				
Interest income		1,485	1,432	1,575
		1,485	1,432	1,575
Donated Services		6,117,415	5,199,025	2,928,852
Gifts in kind and donated facilities		2,088,662	2,263,180	1,789,454
Other incoming resources – governance costs		426,451	503,838	495,868
		8,632,528	7,966,043	5,214,174
Total incoming resources		10,740,582	9,496,20	6,696,288
Resources expended				
Projects and programmes				
Education		1,119,116	596,223	384,956
Community		568,000	702,991	820,195
Environment		186,628	206,795	147,028
		1,873,744	1,506,009	1,352,179
Other resources expended		8,632,528	7,966,043	5,214,174
Bank charges and interest		4,299	3,580	2,842
Depreciation		5,187	7,741	9,726
Total resources expended		10,515,758	9,483,373	6,578,921
Foreign exchange gain/loss		2,372	1,084	2,364
Net incoming resources before transfer		227,196	13,918	119,731
Transfer from special reserve		-	104,680	-
Funds at beginning of year		521,109	494,499	437,801
		748,305	613,097	557,532
Less: Transfer to special reserve		(92,019)	(91,988)	(63,033)
Total funds carried forward		656,286	521,109	494,499

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Cash and cash equivalents Receivables Prepayments Withholding tax recoverable Motorboat and equipment

## Liabilities

Accounts payable **Total current liabilities** Net assets Funds of the charity Special reserve Restricted funds Unrestricted funds Total restricted and unrestricted funds Total funds

Approved for issue by the Board of Directors on October 29, 2018 and signed on its behalf by:

K.R. Collin

Director Keith Collister

The notes on the accompanying pages form an integral part of these financial statements.

## of financial position arch 31, 2018

Note	2018 US\$	2017 US\$	2016 US\$
(3)	981,195	790,952	769,306
	72,777	52,422	54,756
	42,169	1,769	3,045
	4,315	3,923	3,754
	3,119	8,306	16,047
	1,103,575	857,372	846,908
	26,927	10,635	15,173
	26,927	10,635	15,173
	1,076,648	846,737	831,735
	420,362	325,628	325,628
	325,038	97,494	275,320
	331,248	423,615	219,179
	656,286	521,109	494,499
	1,076,648	846,737	831,735

Dmit-Jin!

Director

Dmitri Singh

The notes on the accompanying pages form an integral part of these financial statements.

## Statement of cash flows Year ended March 31, 2018

N	ote	2018 US\$	2017 US\$	2016 US\$
Cash flows from operating activities:				
Net surplus for the year		227,196	13,918	119,731
Adjustments for:				
Foreign exchange gain on special reserve		2,715	1,084	-
Depreciation		5,187	7,741	9,726
Interest Income		(1,485)	(1,432)	(1,575)
		233,613	21,311	127,882
Changes in operating assets and liabilities				
Receivables		(20,355)	2,334	(5,414)
Withholding tax recoverable		(392)	(169)	(189)
Prepayments		(40,400)	1,276	117,841
Accounts payable and accruals		16,292	(4,538)	(46,617)
Cash generated from operations		188,758	20,214	193,503
Cash flows from investing activities				
Purchase of property, plant and equipment		-	-	(15,561)
Interest received		1,485	1,432	1,575
Net cash provided by/(used in) investing activities		1,485	1,432	(13,986)
Increase in cash and cash equivalents		190,243	21,646	179,517
Cash and cash equivalents at beginning of year		790,952	769,306	589,789
Cash and cash equivalents at end of year	3)	981,195	790,952	769,306

The notes on the accompanying pages form an integral part of these financial statements.

## 1. Activity

The Foundation was established as a charitable organisation on April 16, 2008 and commenced operations in January 2009. It is an Approved Charity under the Charities Act, 2013 (Jamaica). Its principal activity is to provide support in the areas of education, community development and environmental protection, in the countries where the Sandals hotel brands operate. The Foundation is a company limited by guarantee and not having a share capital.

The Foundation operates from offices located at 35 Half Way Tree Road, Kingston, and Kent Avenue, Montego Bay.

## 2. Summary of accounting policies

## a. Basis of preparation

The summary financial statements have been extracted from the full financial statements and prepared in accordance with Practice Statement 2018-01 issued by the Institute of Chartered Accountants of Jamaica. The full financial statements as at and for the year ended March 31, 2018 were authorised for issue by the Board of Directors of September 5, 2018. Those financial statements have been prepared accordance with International Financial Reporting Standards (IFRS) a contain an explicit and unreserved statement of compliance with IFR

The summary financial statements do not include all the disclosures provided in the full financial statements and cannot be expected to provide as complete an understanding as provided by the full financial statements. The full financial statements are available at the company's office.

The full financial statements have been audited by Mair Russell Grant Thornton who, in their report dated September 5, 2018 expressed an unmodified opinion in relation to those full financial statements.

b. Restricted and unrestricted funds Restricted funds are funds with restrictions imposed by the donor.

Unrestricted funds comprise funds received which the management is free to use for any purpose in furtherance of approved charitable projects.

c. Foreign currency translation Functional and presentation currency

The financial statements are prepared and presented in United States dollars. The functional currency of the Foundation is the Jamaican Dollar.

Foreign currency translations and balances

Foreign currency transactions are translated to United States dollar, using the exchange rates prevailing at the dates of the transactions (spot exchange rate).

## Notes to the financial statements Year ended March 31, 2018

Foreign exchange gains and losses resulting from the settlement of such transactions and from the remeasurement of monetary items denominated in foreign currency at year-end exchange rates are recognised in the statement of financial activities.

## 3. Cash and cash equivalents

	2018	2017	2016
	US\$	US\$	US\$
Demand deposits	981,195	790,952	769,306

## 4. Commitments

At the end of the financial year the Foundation had funds committed to various projects as follows:

ed		US\$
n	Community	258,397
in	Environment	112,953
and RS.	Total	371,350

# March 2016 – March 2018 **Sandals Foundation Projects** Education

## **Schools Impacted:**

- Alpha Boy's School Donation of piano
- Balata Infant and Primary School Upgrade to bathrooms
- Banse La Grace Combined/Laborie R.C. Girls Primary/Laborie Boys Primary Scholarships
- Bethel Primary and Junior High Upgrades to water station and installation of safety grills
- **Blessed Sacrament** Donation of televisions
- Boguis R.C. School Upgrades to the computer room and library
- Boscobel Primary Donation of computer principal
- Church Hill Primary School Fencing school and playfield
- Clement Howell High School Construction and outfitting of library, rebuild of canteen, and teacher training in technology
- **Coopers Hill Primary** Jennifer Borgh uniform programme
- Cove Primary School Upgrades to library
- Culloden ECI Upgrades to bathrooms and computer room
- **Deacons Primary School** Donation of computers
- Delores Cochran Centre Funding provided for teachers •
- Flanker High School Donation of computers and furniture
- Four Roads Basic School Donation of playground
- Gambier Primary School Donation of school supplies and assistance for Sports Day
- Gordon & Walcott Memorial Methodist School Donation of doors and locks to safeguard property •
- Great Pond Basic School Donation of computers and furniture, upgrades to building, and funding for curriculum strategy planning
- Green Island Primary School Donation of laptops
- Green Street Primary School Upgrades to playground
- Hammersmith Preparatory School Upgrade to kitchen for school feeding programme
- Hampden Primary School Creation of reading room and construction of covered walkways •
- Harrison Memorial High School Agriculture and Waste Water Harvesting Programme support
- King's Primary Funding for literacy teacher and upgrades to computers •
- **Leanora Basic School** Playground upgrades
- L.N. Coakley High School Construction of shaded assembly/lunch gazebos, and donation of track uniforms
- Lucea Christian Fellowship School Donation of stove school feeding programme •
- Mile End Basic School Creation of safe storage areas, school kitchen and maintenance areas •
- Mt. Edgecombe Basic School Donation of school supplies •
- Mt. Airy Primary Donation of sewing machines for the 4H Club

- Ocho Rios Primary Donation of tablets for the computer lab
- Petersfield Primary and Infant School Creation of play area and refurbishment of bathrooms •
- **Roker's Point Primary School** Donation of computers
- Seville Golden Pre-Basic School Repairs and upgrades to school building and construction of picnic tables - lunch area
- Stewart Town Basic School Upgrades to playground, windows and security fencing
- Waterworks Basic School Rebuilt and refurbished the bathrooms
- West End Basic School Upgrades to electricals and donation of ceiling fans and playground
- West End Infant School Construction of school and provision of school equipment, furniture and supplies •
- Whitehouse Basic School Overall upgrades to entire kitchen, playground and computer room
- Wood Park Basic School Donation of school furniture

## **Educational Programmes:**

- Back to School Drive Donation of laptop computers and school supplies
- Care for Kids Scholarship Programme
- **Debate Mate** Funding for after-school debating programme
- Hands Across the Sea Funding for upgrades to six libraries and donation of new books
- I Believe Initiative Book grants
- learning disabilities
- **Project Sprout** Early childhood intervention programme
- **Reading Road Trip**
- Scholastic Book Fairs Donation of new books to libraries and schools
- SuperKids Literacy Programme
- SuperKids Professional Teachers Development
- Village Academy Funding and partnership for agriculture school
- To Teach Them, We Need to Reach Them Stay in School Campaign

## St. Andrew's Anglican High School & L.N. Coakley High School – Junior Certificate National Exam Seminars

Jamaica Library Service - Funding provided for the national reading competition - books for children's categories Lindamood-Bell Learning Process - Facilitated programme for teachers for early identification of language-based

# March 2016 – March 2018 **Sandals Foundation Projects** Community

## Medical Health & Welfare:

- **CARE Project** Autism Awareness
- Caribbean SickKids Initiative Fellowship for Dr. Chantelle Brown
- Children's Charities of Barbados Race for awareness
- CUMI Support walk/run for mentally ill
- **Exuma Dental** Support provided for dental mission for oral treatment for children
- Fiennes Institute Donation of appliances to home for the elderly
- Food For The Poor Support for construction of homes •
- Golden Age Home Donation of audio system and linens for the elderly
- **Grants Bailey Health Fair** •
- Great Shape! Inc. Dental, iCARE, Sealant Programmes
- Jamaica Council for Persons Living with Disabilities
- **Individual Medical Assistance**
- Keith Primary School Health Fair •
- Llandilo School of Special Education Health Fair •
- Maroon Town Community Health Fair •
- Mount St John's Hospital Donation of intensive infant care units (incubators)
- Nova Medical Team Exchange All-Age School health and medicals
- **Police Youth Club Health Fair**
- **Red Cross** Donation of wheelchairs for community programme
- Rotary Autism Walk Funds for books and educational toys for autistic children
- National Public Library
- St. Ann's Bay Hospital Major funder for upgrades to Male Surgical Ward
- St. Jude Trike-A-Thon Awareness and fundraising
- Susan G. Komen Support for run/walk
- We Care for Cornwall Funding for continued upgrades

## **Disaster Relief:**

- All Hands Volunteers Funding volunteers, cleanup, rebuild schools/health clinics in Haiti
- **Cancer Society** Repair damages in order to reopen
- **Clement Howell Library** Repairs to damaged building •
- Crusaders Junkanoo Group Rebuilt band house

- Global Orphan Project/Haiti Broilers Donation of clothing
- HeadKnowles Foundation Funding provided for first relief flights and supplies
- Hurricane Irma Donation of water and food items, first response flights provided by Sandals planes, paid labourers and volunteers sent to do recovery/cleaning, provision of school supplies in Barbuda, helicopter flight provided for Team Rubicon UK and DEMA assessment - South Caicos
- Hurricane Maria Water and school supplies Dominica, family care packages The Bahamas
- Kamalame Cay Partnership to donate first relief supplies
- Long Island Resource Centre Donation of computers and equipment •
- Petite Savanne School Creation of multi-purpose room/library and donation of school supplies
- Population Services Inc. Funding for Aquatabs for hospitals and clinics •
- Salesian Missionaries Funding provided for relief items and food
- Senior Citizens Centre Repair damages to building •
- St. Andrew's Presbyterian Kirk Building supplies donated for homes of elderly
- Team Member Relief Hurricane Matthew
- of new computers

## Youth & Entrepreneurship:

- Artisan Programme Provision of training and equipment for local Artisans
- Campion College Funding for student volunteers •
- Character Day Training for teachers and support for student volunteers
- Christmas Toy Drive Partnership with Hasbro, Inc.
- Clifton Boys Home Provision of supplies and appliances after fire
- Conflict Resolution Funding for documentary
- Eltham Community Centre Refurbished
- Exuma Marching Band Uniforms and musical equipment
- Family Parenting Centre Support for at risk teens
- Flanker ACES Programme Funding for homework programme
- Flanker Music Programme Funding for teachers, uniforms and musical equipment
- International Development Youth Forum Funding for representative
- Junior Achievement Funding for entrepreneurship programme for primary schools
- St. Lucia Crisis Centre Funding for ACES after-school programme •
- The School of Business Entrepreneurs (TSOBE)

## Youth Through Sport:

- Barbados Youth Cricket Funding for school competition
- **Care for Kids Golf Programme**
- Corinth Playing Field Safety bridge construction
- Darrelle Revis/Revis Island Foundation Partnership to donate football equipment and implement Game Changer Programme
- Game Changer Paradise Football Programme Funding camp, coaches, equipment

**Technology in Schools** – Recover technology in three schools and one community centre with the purchase

- Game Changer Refurbished the courts at Dr. Henry W. Mack/West Little River K-8 Center
- Jamaica Golf Association Funding provided for Junior Team
- Jamaica Paralympic Association Donation of rowing machines
- King George V Grounds Seating constructed for sports field
- Lilly Field Playfield Seating constructed for sports field
- Nelson A. Ranger Summer Golf Programme
- Swalings Football Scholarships provided for annual soccer programme
- Tiger Tennis Funding provided for school programme
- Young Strikers Football Team Funding provided for gear and competition

## Women's Empowerment Programmes:

- GRENROP Crop Connect Women's farming programme training, equipment, supplies
- Jabez House Vocational training programme for at-risk women
- Jamaica Cancer Society Breast cancer awareness and funding for mammograms
- Jamaica Network of Rural Women Producers Support International Day of Rural Women
- **P.A.C.E. (Providing Access to Continued Education)** Funding provided for skills training, a multi-purpose centre, furniture, and a skills training teacher
- **Reggae Girlz** Funding through WHOA launch
- Robin's River Greenhouse Donation of supplies and equipment
- St. Joseph's Convent All-Girls High School Donation of computers
- Sweet Water Foundation RISE Programme Intensive psychotherapy and educational workshops for victims of sexual abuse
- WHOA Straw Artisan Project Training of women in straw weaving and craft
- Women's Centre Sewing skills training programme, and donation of sewing machines and supplies
- Women's Health Network Medical equipment donated for examinations, treatments and health education for women in rural communities
- **Rebuild Globally** Sewing project, community farming for women Fond Bayard, training programmes for women Deux Main factory

# March 2016 – March 2018 Sandals Foundation Projects Environment

- Blue Mountain World Heritage Site Funding for construction of peak shelters
- Bluefields Bay Turtle Monitoring Programme Funding provided for wardens and equipment
- Boscobel Marine Sanctuary Management and funding
- Camp GROW Funding for environmental summer camp building environmental stewardship
- Discovery Bay Special Fishery Conservation Area Support for school-based competition and awareness
- Earth Day Distribution of reusable shopping bags and community awareness on single-use plastics
- Fern Forest Kids Camp Funding for summer environmental camp
- Floating Classrooms Funding for field trips environmental awareness programme for primary school students
- International Coastal Cleanup, ICC Participant and educational component for community members
- International Fisherman's Day Funded support for conference
- Lansan Tree Project Funded training for local tappers and production of documentary for sustainable protection
   of the Lansan tree
- Lionfish Training Community tournaments and awareness on invasive species
- Lionfish Hunting Dives at Resorts
- Oracabessa Turtle Programme Funding through Turtle Tour for continued awareness and protection
- Parrot Fish Forum Funding provided for stakeholder conference
- Save Our Seas Partnership with Guy Harvey Ocean Foundation School Marine Programme
- St. Lucia Coral Restoration Partnership with CLEAR Caribbean and funding for coral nurseries
- Turks & Caicos Reef Fund Installation and maintenance of boat moorings
- White River Special Fishery Conservation Area Funding for protected area
- Whitehouse Marine Sanctuary Management and funding
- World Oceans Day Funding for community awareness murals
- World Wetlands Day School field trips and underwater clean-up dives

# Our Social Network Partners and Sponsors

## April 2016 – March 2018

Our work across the Caribbean would not have been possible without the kind support of respective government ministries and agencies in Antigua. The Bahamas, Barbados, Grenada, Jamaica, Saint Lucia, and Turks & Caicos. Their continued collaboration has been critical in ensuring that we are able to reach and impact the lives of as many people as possible.

- Air Canada Vacations
- Alliance Connection
- Alpha Institute
- Amadeus
- American Airlines
- American Friends of Jamaica
- Appliance Traders Limited
- ATL Automotive
- Beaches Moms
- Beaches Resorts
- bd Global Sports
- Bluefields Bay Fishermen's Friendly Society
- Camp GROW
- Caribbean Farmers Network
- Carlson Wagonlit Travel
- CLEAR Caribbean
- Colombian Emeralds International
- Comcast Media 360
- Comic Relief
- Committee for the Upliftment of the Mentally III (CUMI)
- Coral Restoration Foundation
- Darrelle Revis
- Debate Mate
- DeRo Foundation
- Digicel Foundation
- Discovery Bay Marine Lab
- Environmental Awareness Group (Antigua and Barbuda)
- Exuma Foundation
- Fauna & Flora International

- FirstCaribbean International Bank (CIBC FCIB)
- Flanker Resource Centre
- Flight Centre Travel Group
- Food For The Poor, Inc.
- Gillings Gully Fishermen's Co-operative
- GOGO Worldwide Vacations
- Great Shape! Inc.
- GRENROP
- Guy Harvey Ocean Foundation
- Hands Across the Sea
- Hands for Hunger
- Hasbro, Inc.
- HeadKnowles Foundation
- Heart Trust/NTA
- Heineken
- Honeymoon Wishes
- International Spay/Neuter Network
- Island Routes Caribbean Adventures
- J. Wray & Nephew Ltd.
- Jabez House
- Jamaica Conservation and Development Trust
- Jamaica Golf Association
- Jamaica Medical Mission (Nova Southeastern University)
- JetBlue Airways
- Junior Achievement (Grenada)
- Liberty Travel
- Lindamood-Bell Learning Processes
- Long Island Cancer Centre

#BePresent

LoyaltyOne

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Sandals Foundation

- Marcus Scribner
- Microsoft
- Mount St. John's Medical Centre
- Nelson A. Ranger Summer Camp
- Oracabessa Foundation
- P.A.C.E. Foundation
- Pack for a Purpose
- PADI
- Port Maria Hospital
- PTX Socks
- Queen Elizabeth Hopital
- Queen's Young Leaders
- Rebuild Globally
- Reggae Girlz
- RJR Communications Group
- Rotary Club of Dominica
- Saint Lucia National Trust
- Salvation Army
- Sandals Resorts International
- Sanitas Skincare
- Scholastic Book Fairs
- School Specialty, Inc.
- Sesame Workshop
- SickKids Foundation
- St. Andrew's Presbyterian Kirk
- St. Ann's Bay Hospital
- St. Jude Children's Research Hospital
- St. Lucia Crisis Centre
- Swalings School of Soccer
- Sweet Water Foundation
- Team Rubicon (UK)
- The Animal House
- The Bahamas National Trust
- The Bob Marley Foundation
- The Coca-Cola Company
- The Jamaica Observer
- The School of Business Entrepreneurs (TSOBE)
- Tigers InFLOW Tennis Academy

Trees That Feed Foundation

TravAlliancemedia
TravelBrands, Inc.

• Trip Mate

Travelweek Canada

- Tropicars
- Turks & Caicos Reef Fund
- UNEP
- Unique Vacations, Inc.
- University of the West Indies
- Victoria Hospital
- Village Academy
- Wade's World Foundation
- We Care for Cornwall Regional Hospital
- WestJet Vacations
- White River Special Fisheries Conservation
- Women's Centre of Jamaica Foundation
- Women's Health Network
- YB Afraid Foundation
- YellowBird Foundation





# **Join Our Mission**

## www.sandalsfoundation.org

The Sandals Foundation has been able to undertake its programmes thanks to the tremendous support it has received over the years. All costs associated with administration and management are supported by Sandals Resorts International, which means that 100% of every dollar you **donate goes directly into the communities**. The Sandals Foundation has several ways you can join our efforts.

Scholastic Reading Road Trip	Improve the reading skills of children at our supported schools by participating in a structured reading lesson.
Care for Kids	— Sponsor a child through our scholarship programme.
Pack for a Purpose <sup>®</sup>	Bring up to 5 lbs. of school supplies on your next visit to our — islands. Visit PackforaPurpose.org for a list of supplies needed per region.
Donations	Make a financial contribution during your next visit to any Sandals or Beaches Resorts or visit sandalsfoundation.org. Every penny you give goes straight into the community!
In-Kind Donations	We welcome the donation of school supplies, new or gently used children's books and toys, medical supplies/equipment, sports equipment, computers, and services.
Island Impact Voluntourism	Take part in our unique voluntourism activities. Full-time students — can also earn community service hours for their time. Visit the Island Routes tour desk on resort to sign up or to find out more about volunteering while on vacation.
Buy A Brick Programme	Donors can leave a legacy and make a difference to those in need!
Travel Agent Giveback (T.A.G.) Programme	Travel agents can make a vast difference by donating a discretionary portion of their Sandals or Beaches commissions.
Wedding & Honeymoon Gift Registries	Vacationing couples celebrating their wedding/honeymoon can add the Sandals Foundation as a gift option to their registry.
<b>Resort Retail Merchandise</b>	<ul> <li>Visit the Sandals Foundation corner on resort at Sandals or</li> <li>Beaches to purchase unique merchandise. A percentage of proceeds helps fund a variety of local programmes and projects.</li> </ul>
Newsletter	<ul> <li>Be sure to sign up at www.sandalsfoundation.org for the Sandals</li> <li>Foundation newsletter to receive information on projects, programmes and events.</li> </ul>
Follow us	Facebook: SandalsFoundation Instagram & Twitter: @SandalsFDN
Candala Fa	undetion 62 #DeDresset



# Face It Change is Happening

For the past 10 years, the Sandals Foundation has faced, head-on, the adversities and hardships throughout the Caribbean, creating solutions, inspiring hope and fostering a brighter future for the region and its people. As we move forward, we will continue carrying out our mission to #FaceTheCaribbean together.



#FaceTheCaribbean



SandalsFoundation.org